

# **School Psychology Program**

## **Specialist-Level (EdS) Student Handbook 2023-2024**

School of Human Services

College of Education, Criminal Justice,  
and Human Services

## TABLE OF CONTENTS

WELCOME LETTER TO STUDENTS.....	4
PREFACE.....	5
INTRODUCTION TO SPECIALIST-LEVEL STUDY IN SCHOOL PSYCHOLOGY AT THE UNIVERSITY OF CINCINNATI.....	5
Statement of Program Philosophy .....	6
Accreditation and Program Approval .....	8
Student Composition.....	8
The University and Community.....	9
Support Systems .....	9
Faculty.....	11
Primary Faculty.....	11
Affiliated Faculty .....	12
Support Faculty.....	12
Program Advisory Committee .....	13
Program Communication.....	13
SPECIALIST-LEVEL PROGRAM OF STUDY.....	13
Program Overview .....	13
Program Curriculum Requirements .....	15
Curriculum Sequence.....	16
Independent Study and Field Practicum .....	17
Program Requirements and Expectations .....	17
Continuous Progress Monitoring and Selective Retention .....	17
Availability of Personal Information, Professional Behavior, and Dress.....	19
Academic Performance Requirements.....	19
Course Load and Course Selection .....	20
Professional Organizations .....	20
Security of Student Data .....	21
Benchmarks for the EdS Program in School Psychology.....	21
Master’s Comprehensive Examination .....	22
Pre-Internship Practicum Experiences.....	23
Research Participation .....	23
Professional Practice Portfolios .....	23
Specialist Internship .....	24
National School Psychology Examination.....	26
Application for Doctoral Study.....	27
UNIVERSITY RULES AND REQUIREMENTS .....	27
Grading Practices .....	27

Standards for Graduate Study .....	27
Active Standing and Leaves of Absence .....	27
Time to Degree Requirements .....	28
Graduation Application for MEd and EdS.....	28
Residency .....	28
Master’s and Specialist Degree Requirements .....	28
Right to Review Records .....	28
Grievance Procedures and Other Complaint Procedures.....	29
<b>APPLICATIONS, ADMISSIONS, MATRICULATION .....</b>	<b>29</b>
Types of Admission .....	29
Graduate Record Examination.....	29
The Test for English as a Foreign Language (TOEFL) .....	29
Admission Process .....	30
Prerequisite Coursework.....	31
Transfer of Credits .....	32
Tuition and Fees.....	32
Financial Assistance.....	32
Registration Procedures and Requirements .....	33
Procedures for Registration.....	33
Registration Change Procedures .....	33
Audit Regulations .....	34
Pass/Fail Courses .....	34
Inappropriate Courses .....	34
Withdrawals .....	34
<b>POLICIES AND PROCEDURES FOR GRADUATE INCENTIVE AWARDS AND</b>	
<b>GRADUATE ASSISTANTSHIPS.....</b>	<b>35</b>
Graduate Incentive Awards.....	35
Awards .....	35
Termination of Award.....	36
Graduate Assistantships .....	36
Appointments and Reappointments .....	36
Job Description .....	37
Termination during Period of Appointment .....	37
GA Rights, Responsibilities, and Grievance Procedures.....	38
Course Load.....	39

APPENDICES

Appendix A *Program Curriculum Overview and NASP Matrix*.....40  
Appendix B *Portfolio Documents*.....44

Revised 08.02.23

## WELCOME LETTER TO STUDENTS

Dear Entering Students:

Welcome to the School Psychology Program at the University of Cincinnati – a program that we believe, and external reviewers have rated, is among the very best in the nation. Admission to the Program is indicative of your record of past academic success, your interest in school psychology as a profession and in our Program philosophy in particular, and our belief and expectation that you will continue to distinguish yourself in the future through your academic and professional commitment. We look forward to working closely with you over the next three years as you grow professionally and personally.

We have designed a training program of the highest quality to prepare you to be a highly competent and successful school psychologist with the training needed to positively impact children, youth, and families and the schools and other agencies that serve them. The Program has been designed to meet national accreditation standards as well as the coursework and internship requirements for state licensure and national certification. Program graduates have distinguished themselves in many ways, including receiving state and national recognition for innovative practices and through demonstrating positive impact on children in their work. The faculty, alumni, and students take great pride in our training Program and hold ourselves and our students to high standards. The Program will be challenging yet rewarding.

Students are expected to be familiar with contents of the Program Handbook, the University *Graduate Handbook*, and all University policies, including the Student Code of Conduct and research ethics. Links to university requirements are listed in this Handbook, which is available on the Program website.

Sincerely,

The School Psychology Program Faculty

## PREFACE

The *School Psychology Specialist-Level Program Handbook* is intended to provide students with specific information about the University of Cincinnati; the College of Education, Criminal Justice, and Human Services (CECH); the School of Human Services; and the School Psychology Program. This Handbook is a tool for students as they progress through the Specialist-Level Program. Program policies exist within the framework of those of the College and the University (Graduate School). The *Program Handbook* presents policies and procedures specific to the Specialist-Level (EdS) Program in School Psychology and is in compliance with the rules and policies of the Graduate School and the College of Education, Criminal Justice, and Human Services. Students are responsible for being aware of Program, College, and University regulations and policies described in the *Program Handbook*, College policies (available on-line at [cech.uc.edu](http://cech.uc.edu)), the *University of Cincinnati Graduate Handbook* (available on-line at [grad.uc.edu](http://grad.uc.edu)), and the *Student Code of Conduct* (available on-line at [www.uc.edu/conduct/Code\\_of\\_Conduct.html](http://www.uc.edu/conduct/Code_of_Conduct.html)).

Graduate programs at the University of Cincinnati are organized within the Graduate School. The Dean of the Graduate School is responsible for coordinating, implementing, and administering all policies, rules, and regulations pertaining to graduate degree programs, including those of the School of Human Services. Graduate Faculty determine educational policy of the Graduate School and regulate admission of students, advancement to candidacy, and awarding of graduate degrees. The Graduate Faculty have sole power in establishing requirements, but individual departments and programs determine specific courses of study, instructional methods, and evaluation of comprehensive examinations.

## INTRODUCTION TO SPECIALIST-LEVEL STUDY IN SCHOOL PSYCHOLOGY AT THE UNIVERSITY OF CINCINNATI

The Specialist-Level (EdS) School Psychology Program at the University of Cincinnati is dedicated to preparing highly competent professional school psychologists according to the scientist-practitioner model. As a result of their comprehensive training, graduates are prepared to make significant contributions to this challenging field through the most up-to-date and research-based professional practice, child and family advocacy, and leadership for best practices.

The Program has attained a high level of national recognition and visibility as a result of its leadership in developing training methods and its state-of-the-art curriculum. Since 1983, the Specialist Program has been fully approved with the National Association of School Psychologists (NASP) and the educator preparation provider (UC College of Education, Criminal Justice, and Human Services) is accredited by the Council for the Accreditation of Educator Preparation (CAEP) and is a transformation initiative unit. The curriculum also includes a course sequence approved by the Behavior Analyst Certification Board (BACB) under the Fifth Edition Task List.

External reviews have resulted in consistently positive evaluations of UC's training, including the curriculum model, faculty, student skill attainment, field experiences, and outcome evaluation. Reviewers have been impressed with the quality of training provided to students and the support they receive from our strong faculty and excellent network of field supervisors. Most recently, the Program was rated as Outstanding by external reviewers in the 2017-2018 Graduate Program Review. The School Psychology Program has attained national prominence for academic excellence. It is a reputation in which the faculty, students, alumni, and staff take great pride, and one which we are determined to maintain.

### **Statement of Program Philosophy**

The School Psychology Program at the University of Cincinnati is founded on the core ethical principles that psychologists respect the dignity and worth of all individuals and aim to promote measurable positive outcomes in their work. These principles are articulated in the ethical, professional practice, and training standards of the National Association of School Psychologists. The University of Cincinnati School Psychology Program, in applying these core principles, places an emphasis on the use of scientist-practitioner and ecological-behavioral models to guide practice, with an emphasis on social justice advocacy. As scientist practitioners, students are trained to critically examine theory and practice, develop a defensible professional model of practice, and collect and use accountability data for decisions. In applying an ecological-behavioral approach, students learn to focus on changing behaviors in important contexts, such as the school and family, to collaborate with key individuals for effecting meaningful changes in these contexts, and to provide leadership at a systems level for change. Students are also trained as social justice advocates in promoting access to high-quality educational services for all clients and dismantling systems of oppression and marginalization in schools.

These core principles serve as the foundation for the Program philosophy and approach, and are translated into several interrelated training themes that together form the basis for the Program training model and activities. These Program training themes are:

- ❖ Scientist-practitioner model
  - Developing and adhering to a defensible personal model of practice aligned with the Program model
  - Adhering to legal and ethical foundations for practice
  - Engaging in data-based practice and accountability
  - Using research to inform practice
  - Making meaningful contributions to practice and the profession
  
- ❖ Ecological/behavioral orientation, integrating key theoretical approaches and psychological foundations
  - Using applied behavior analysis as a foundation for practice
  - Considering various interconnected systems as contexts for case conceptualization and behavior change

- Conceptualizing student challenges as resulting from mismatches with their environment(s) rather than within-student problems
  - Individualizing interventions and supports to align with students and contexts
- ❖ Social justice advocacy
    - Intentionally advocating to dismantle systems of oppression and marginalization
    - Establishing and maintaining awareness of own identities, working to mitigate biases, and engaging in a meaningful approach to diversity in all its forms
    - Promoting positive outcomes for all students (systems-level) and each student (individual-level)
    - Ensuring access to equitable, affirming, accessible, inclusive, and safe services for all students and clients
    - Using data to make equity-focused decisions
    - Centering clients and families via culturally relevant service delivery and empowering them as valued partners in educational decision-making
- ❖ Collaborative problem-solving approach for prevention and intervention
    - Centering consultation as a primary framework for service delivery
    - Engaging in data-based decision making by linking assessment, intervention, and evaluation
    - Engaging in data-based problem solving across universal, targeted, and intensive tiers of evidence-based service delivery
    - Respecting the expertise of other professionals and working on interdisciplinary teams to best support students and clients
- ❖ Leadership/initiative role
    - Maintaining responsibility for one's own continued professional learning and competency development and promotion of professional learning in others
    - Advocating for and taking initiative in promoting evidence-based services in self and others

The Program provides future school psychologists with a solid professional and academic foundation reflecting depth and diversity in both psychology and education. The Program fosters a special sensitivity to the social foundations and cultural diversity of all people and respect for the uniqueness and human dignity of each and all persons. Self-awareness, positive regard for others, and respect for cultural and individual differences are actively cultivated and expected of all students.

The major emphasis of the Program is the preparation of school psychologists within a scientist-practitioner framework. Thus, rather than being trained to respond to specific problems in specific ways, students are prepared as highly competent problem solvers who draw on strong foundations in psychology and education to collaborate with other professionals and parents to promote the educational and social/emotional competence of all children. A scientist-



practitioner, data-based problem-solving approach is used to develop, implement, and evaluate the effectiveness of strategies for preventing or resolving problems. This scientist-practitioner approach pervades all aspects of professional practice and decision making, including using a research base and technically adequate data sets to guide practice and evaluate outcomes of professional practices and activities.

The Program emphasizes the importance of delivering school psychological services from a consultative, collaborative problem-solving framework to prevent and remediate learning and adjustment problems experienced by children and adolescents. Students learn to view problems from a systems/ecological-behavioral perspective focusing on the child, the family, school, and community. A child advocacy perspective provides a framework, along with a scientist-practitioner perspective, for guiding decisions and practices that provide supportive educational environments and enhance positive outcomes for all children. Both the theoretical and the empirical bases of professional practice are emphasized, and diverse practical experiences are provided throughout all preparation. These include work with preschool through high school-aged students in urban, suburban, and rural settings and working with supervisors who can support and model a scientist-practitioner approach to practice.

### **Accreditation and Program Approval**

The Specialist-level (EdS) School Psychology Program is approved by the National Association of School Psychologists (NASP) and the educator preparation provider (College of Education, Criminal Justice, and Human Services) is accredited by the Council for the Accreditation of Educator Preparation (CAEP). The Program is also approved for Educator Preparation by the Ohio Department of Education. The Program curriculum includes a course sequence verified by the Behavior Analyst Certification Board (BACB) under the Fifth Edition Task List.

### **Student Composition**

Each year approximately 15 students (11 EdS and 4 PhD in 2023) are admitted into the first-year of the Program. Currently, there are 52 students total across the program, of whom 63% are specialist-level. The current student body in school psychology is composed of 17% males and 37% racially/ethnically minoritized students. A broad range of geographic areas and undergraduate institutions are represented. Many first-year students have recently completed their undergraduate training, although many have relevant work experience.

A special effort is made to recruit a diverse student body. As a reflection of the University of Cincinnati's commitment to ethnic minority students, the National Advisory Council on Black Higher Education recently identified the University as one of only 3 predominately white comprehensive research institutions to rise above the national average in retaining and graduating Black graduate and professional students, and UC is ranked among the top 100 universities for awarding master's and doctoral degrees to African American and Native American students. The School Psychology Program and the University are deeply committed to

providing the guidance and support necessary for the successful completion of every student's program of study.

### **The University and Community**

The University consists of 14 Colleges and Schools, including over 350 graduate degree programs and certificates. Over the years, the University has achieved an outstanding national and international reputation in many areas. The Carnegie Commission has designated it a Research University with Very High Research Activity. The National Science Foundation ranks the University's sponsored research at number 33 among America's public research universities, and 51<sup>st</sup> in the nation in research spending among all institutions. U.S. News and World Report ranks UC as in the Top Tier of America's Best Colleges, including in 2023 indicated to be number 68 for the "most innovative among national universities." In addition, Reuters named UC to be among the world's top 100 most innovative and 15<sup>th</sup> among "Up-universities (one of only 46 in the U.S. to make the list).

Almost 48,000 students (approximately 12,000 graduate and professional) attend the University of Cincinnati. The campus includes excellent facilities for a variety of recreational activities including a new Student Center for swimming, basketball, running, tennis, racquetball, weight training and other activities. There is wide access to computer labs and wireless networks. The University has undergone extensive renovation to modernize and enhance student facilities. Forbes magazine names UC one of the world's most beautiful campuses. Also, Princeton Review named UC a "green university." It also sponsors movies, concerts, theater, athletic, and musical events. The School Psychology Program holds various social gatherings for Program students.

There is much in the city of Cincinnati that will add a broader dimension to students' academic careers. Cincinnati has been rated as being one of the most attractive and livable cities in the United States. It is noted for its cultural heritage, with its nationally known symphony orchestra, ballet, museums, zoo, and public theater. There are numerous other activities to enjoy including the Cincinnati Reds baseball team, the Cincinnati Bengals football team, many beautiful parks and rivers, and a nearby ski area. Within the region are many opportunities for outdoor recreation, including camping, hiking, rock climbing, and boating/canoeing. The cost of living is moderate, as is the climate. Greater Cincinnati captures the unique characteristics of 3 states (Ohio, Kentucky, and Indiana) within a single metropolitan area. Its hills and valleys surround the Ohio River, providing a setting for one of America's most beautiful inland cities.

The Cincinnati metropolitan area of 2 million people has 8 colleges and universities in addition to the University of Cincinnati. The city is located conveniently along major interstates as well as airline, train, and bus routes. It is within a 2 hour drive of Columbus, Indianapolis, Louisville, and Lexington, and within 5 to 6 hours of Pittsburgh, Cleveland, St. Louis, Knoxville, Detroit, and Chicago.

### **Support Systems**

Graduate study is extremely challenging and demanding, both academically and personally. The school psychology faculty expects each graduate student to demonstrate maturity, initiative, and independence, and we also strive to support and assist students in their endeavors as much as possible. An emphasis on close student-faculty relationships is maintained by carefully limiting the number of students enrolled in the Program to be aligned with professional standards (a 10:1 student: faculty ratio) and through regular meetings between faculty advisor and advisees. Informal lunch meetings with cohorts of students and faculty also occur regularly. Incoming students are assigned student mentors to assist with first-year transition, and cross-year mentoring opportunities occur during every year of the Program. Students also are actively encouraged to collaborate as a class and develop support networks for study.

Various support systems exist within the University itself to assist students. Among these services are the following:

**Computer Facilities and E-Mail:** students have wide access to computers, printers, and technical assistance in computer labs in Teachers College and throughout the campus, as well as wireless access. All students are assigned a UC email account which provides access to internet, e-mail, and various campus resources. **This University-assigned e-mail is the official means for university and Program communications, so students are responsible for checking their e-mail regularly. E-mail from the program and faculty can only be sent to the student's UC e-mail account.**

**Counseling:** a comprehensive variety of confidential counseling services are available (<http://www.uc.edu/counseling.html>; 513.556.0648)

**Accessibility Resources:** provides supports and services for students with disabilities and different abilities (<http://www.uc.edu/aess.html> 513.556.6823)

**Ethnic Programs and Services:** provides specific supports and services for ethnic minority students ([www.uc.edu/eps/](http://www.uc.edu/eps/) 513.556.6008)

**Financial Aid:** see Financial Aid section and <http://financialaid.uc.edu/> for more information

**Health Services:** provides various wellness and health services ([www.uc.edu/uhs.html](http://www.uc.edu/uhs.html))

**Housing:** special graduate student housing is available in the residence halls and in campus apartment complexes; married student housing is also available ([www.uc.edu/housing](http://www.uc.edu/housing)). Current students can be very helpful in securing off-campus housing.

**Parking Services:** students may sign up for a permit for various student parking lots. Space is limited, but other options are available ([www.uc.edu/parking/](http://www.uc.edu/parking/) 513.556.2283).

**Technology Resources:** assistance with various aspects of technology are available through UC Information Technology (UCIT) ([www.ucit.uc.edu](http://www.ucit.uc.edu), Help Desk 513.556.HELP)

## **Faculty**

The School Psychology Program is housed administratively in the School of Human Services, one of three Schools in the College of Education, Criminal Justice, and Human Services (CECH). The other academic programs in the School are Behavior Analysis, Counseling, Substance Abuse Counseling, Health Promotion and Education, and Sport Administration.

Five full-time faculty members are responsible for the School Psychology Program. Each faculty member is a school psychologist with a doctoral degree in school psychology and experience as a school psychologist. Faculty are actively involved in professional practice, consultation, training, and research in schools and educational organizations. Faculty are very involved in supporting reform efforts in Ohio schools and have received numerous state and federal grants consistent with these efforts.

External reviews have repeatedly noted faculty as a Program strength. The members of the school psychology faculty have distinguished themselves and attained national prominence and respect through their professional accomplishments. They are active researchers and have published widely on diverse topics relevant to school psychology. Faculty have been appointed to positions on editorial and director boards of such widely disseminated publications as *School Psychology Review*, *School Psychology*, *Journal of School Psychology*, *Psychology in the Schools*, *Journal of Educational and Psychological Consultation*, and the *Journal of Behavioral Education*. They also frequently serve as ad hoc reviewers for other journals.

The faculty also are active members and leaders of national and state professional organizations. Faculty have served and/or are serving in leadership positions in the National Association of School Psychologists (NASP), the American Psychological Association (APA, School 16), the Trainers of School Psychologists (TSP), the Ohio School Psychologists Association (OSPA), the Council of Directors of School Psychology Programs (CDSPP), the Association for Behavior Analysis International (ABAI), and the Ohio Inter-University Council for School Psychology (IUC). Faculty also have served on state and national policy committees (Ohio Department of Education, United States Department of Education, and National Association of State Directors of Special Education). Faculty hold many honors, including membership in the Society for the Study of School Psychology. In addition, they have conducted workshops and given presentations for numerous professional groups throughout the United States, and internationally.

### **Primary Faculty**

**Renee O. Hawkins** (Professor and Director, School of Human Services, PhD, 2005, University of Tennessee). Dr. Hawkins teaches the practicum sequence and teaches additional assessment, intervention, and research courses. Her research focuses on identifying effective interventions to improve student academic performance and behavior. Dr. Hawkins is a Nationally Certified

School Psychologist (NCSP) and a Licensed Psychologist.

**Julie Q. Morrison** (Professor, PhD, 2001, University of Cincinnati). Dr. Morrison teaches the measurement and cognitive assessment sequence and systems-level consultation. She also coordinates the Ohio internship. She has extensive evaluation experience with many districts and is Evaluator for Ohio's State Professional Development Grant.

**Daniel S. Newman** (Associate Professor and Program Coordinator, PhD, 2009, University of Maryland). Dr. Newman teaches courses focused on consultation, supervision, and the role of the school psychologist. His primary areas of research interest are school consultation training and practice and clinical supervision in school psychology training and practice. Dr. Newman is a Nationally Certified School Psychologist (NCSP) and a Licensed Psychologist.

**Lori B. Vincent** (Assistant Professor, PhD, 2015, University of Wisconsin). Dr. Vincent teaches core courses in applied behavior analysis as well the behavioral counseling class. Her research focuses on supporting social skill development in children with autism. She is a Board Certified Behavior Analyst (BCBA-D) and Licensed Psychologist.

### **Affiliated Faculty**

**Tai A. Collins** (Associate Professor, School Psychology and Associate Dean of the Graduate School, PhD, 2013, Louisiana State University)

**Neil Deochand** (Assistant Professor Educator, Behavior Analysis, PhD, 2017, Western Michigan University)

**James Hawkins** (Associate Professor Educator and Program Coordinator, Behavior Analysis, PhD, 2004, University of Tennessee)

**Dacia McCoy** (Associate Professor Educator, Behavior Analysis, PhD, 2015, University of Cincinnati)

### **Support Faculty**

Michael Brubaker, PhD, Professor, Counseling  
Chung-Yiu Peter Chiu, PhD, Associate Professor, Psychology  
Tehran Davis, PhD, Assistant Professor, Psychology  
Kimberly Hill, PhD, Adjunct Assistant Professor  
Stephanie Stollar, PhD, Adjunct Assistant Professor  
Todd Haydon, PhD, Professor, Special Education  
Youn Seon Lim, PhD, Assistant Professor, Psychometrics/Educational  
Quintino Mano, PhD, Associate Professor, Psychology  
Laura Nabors, PhD, Professor, Health Promotion and Education

Mei Tang, PhD, Professor, School Counseling  
Christopher Swoboda, PhD, Associate Professor, Statistics and Research Design  
Carlie Trott, PhD, Assistant Professor, Psychology  
Julie Weast-Knapp, PhD, Associate Professor, Psychology  
Andrew Wood, PhD, Associate Professor, Counseling  
Talia Woods, PhD, Adjunct Assistant Professor

### **Program Advisory Committee**

The School Psychology Advisory Committee (SPAC) includes Program faculty and community representatives (e.g., chief supervisors of local districts, other administrators, alumni). This group meets a minimum of once per year and is an important vehicle for community input, future planning, collaboration for local professional development, and in general, receiving feedback and input on program planning and direction.

### **Program Communication**

Faculty and student communication is essential and is fostered through several means, including communication in Program courses, meetings between Program faculty and each cohort, the Program Canvas Community, monthly intern meetings, and other student meetings and social events. Student and alumni input are actively sought for curricular and program development.

Students are expected to stay in close communication with faculty teaching courses, their advisors, and the Program Coordinator to stay apprised of any Program expectations, changes, news, etc. The Program communicates with students initially via the Program Orientation and the *Handbook* (as a primary source of official requirements) and also through communication in required courses, semester cohort meetings with students/faculty, and via e-mail. Students are reminded that **University rules require that faculty and students communicate via e-mail using only the UC account**, not other accounts, so **students must check UC e-mail frequently and correspond with faculty only with these accounts**. It is the responsibility of students to use these methods to stay apprised of Program and University expectations and to bring any questions or concerns to the Program faculty for discussion and resolution.

### **SPECIALIST-LEVEL (EdS) PROGRAM OF STUDY**

This section provides a comprehensive description of the Graduate Program in School Psychology and requirements for the Specialist-level Program (EdS). Students earn the MEd within the curriculum of the 3-year Specialist-level program. A table summarizing the Program curriculum requirements by year is included in Appendix A.

### **Program Overview**

The University of Cincinnati prepares students at two levels in school psychology, Specialist

(EdS) and Doctoral (PhD). The Specialist-Level (EdS) Program includes 2 years of full-time study followed by a 10-month (1500 clock hour) full-time supervised internship in a school setting. Students complete requirements for the Master's degree (MEd in Foundations in Behavior Analysis) in the course of this 3-year program at the end of Year 1. The specific content of the Specialist Program is outlined in the Curriculum Guide.

Professional school psychologists must be broadly trained as competent consumers of new knowledge and be prepared to deal with far-ranging and diverse problems of a multifaceted and complex nature (*NASP Blueprint for Training and Practice-III*, 2006). The Specialist-level Program is designed to be aligned with the overall Program philosophy, *NASP Standards for Graduate Preparation of School Psychologists* (2020) and the *NASP Blueprint-III* (2006), and Ohio Department of Education licensure standards. Specifically, the Program provides preparation in all NASP content domains with a strong, pervasive focus across training on data-based decision making and accountability and a consultative approach to practice across tiers of service delivery (universal system level, targeted group level, and individual level). The Program is designed, consistent with NASP Standards, to prepare “competent school psychologists whose services positively affect children and youth, families, schools, and other consumers” (*NASP Standards*, 2020, p. 15). Students are prepared to develop knowledge and skills, across course work and field experiences, in all domains in NASP Standards. The Program’s philosophy also clearly reflects the following principles from the Standards:

- School psychologists have a foundation in the knowledge bases for both psychology and education, including theories, models, research, empirical findings, and techniques in the domains, and the ability to explain important principles and concepts.
- School psychologists use effective strategies and skills in the domains to help students succeed academically, socially, behaviorally, and emotionally.
- School psychologists apply their knowledge and skills by creating safe, supportive, fair, and effective learning environments and enhancing family-school collaboration for *all* students.
- School psychologists demonstrate knowledge and skills relevant for professional practices and work characteristics in their field.
- School psychologists ensure that their knowledge, skills, and professional practices reflect understanding and reflect for human diversity and promote effective services, advocacy, and social justice for children, families, and schools.
- School psychologists integrate knowledge and professional skills across the 10 domains of school psychology in delivering a comprehensive range of services in professional practice that result in direct, measurable outcomes for children, families, schools, and/or other consumers.

Program coursework and field experiences have been carefully designed to include coverage of the newly adopted (2020) NASP content domains for knowledge and skills (alignment with coursework demonstrated in NASP Matrix, Appendix A), including:

- Data-based decision making and accountability, which permeate all coursework and field experiences
- Consultation and collaboration (at the system and individual level)
- Academic interventions and instructional supports, with a primary focus on approaches that are evidence-based
- Mental and behavioral health services and interventions, with a primary focus on approaches that are evidence-based
- School-wide practices to promote learning
- Services to promote safe and supportive schools
- Family, school, and community collaboration services
- Equitable practices for diverse student populations, which is an emphasis across courses and field experiences, and which focuses on meaningful individual differences related to promoting positive outcomes
- Research and evidence-based practice
- Legal, ethical, and professional practice

Most of these domains are addressed in an integrative, cumulative fashion over many courses and some are supported by specific foundation area courses (e.g., Statistics, Child Development) in addition to coverage within the School Psychology curriculum. These domains are consistent with Program themes, which provide the Program's areas of emphasis and serve as an organizing framework for training.

This specialist-level preparation leads to Ohio Department of Education licensure in school psychology. It also meets training requirements for National Certification in School Psychology (NCSP) administered through NASP, and consistent with these national standards, meets licensure requirements for many other states. When supplemented by the required post-certification experiences in school psychology, the Specialist-level Program meets the eligibility requirements for entrance to the Ohio State Board of Psychology licensing examination in School Psychology. The Program curriculum includes a sequence of courses verified by the Behavior Analyst Certification Board (BACB) as meeting the coursework requirements under the Fifth Edition Task List for eligibility to take the exam to become a Board Certified Behavior Analyst. Additional supervised experiences are required to pursue this credential and are not part of the general program curriculum.

At the Specialist-level, the School Psychology Program accepts students for full-time study only and University residency requirements must be met. Students are responsible for meeting all requirements in their program of study, although individual courses may be waived by the Program Faculty upon demonstration of equivalent preparation or experience. However, in every case, at least 2 years of full-time graduate study (or the equivalent) and all foundation courses in psychology must be completed prior to the 1500-hour internship.

### **Program Curriculum Requirements**



In this section, the requirements and curriculum sequence for the Specialist-Level (EdS) Licensure/Certification Program are described. Students are admitted in cohorts for full-time study and complete all school psychology courses in sequence.

## **Curriculum Sequence**

### **Year 1**

**Overview:** Orientation to the profession of school psychology and to the Program training model; mastery of foundations for professional practice, especially behavioral foundations. The Master's Degree (MEd in Foundations in Behavior Analysis) is awarded upon successful completion of all curricular requirements through Spring Semester (including a minimum of 30 credit hrs.) and the Master's Comprehensive Examination.

#### **Semester      Course and Credit Hours**

##### **Fall**

SPSY7040	School Organization and the Role of School Psychologists (3)
SPSY8010	Applied Behavior Analysis I (3)
SPSY8020	Theories of Measurement for School Psychology (2)
SPSY8024	Academic Assessment and Intervention (3)
SPSY8000	Field Experience in Foundations for Data-based Decision Making (1)
EDST7010	Statistical Data Analysis I (3)

##### **Spring**

SPSY8011	Applied Behavior Analysis II (3)
SPSY8030	Behavioral Consultation (3)
SPSY8014	Applied Behavior Analysis III (3)
SPSY8022	Cognitive Assessment (2)
SPSY8000	Field Experience in Foundations for Data-based Decision Making (1)
SPSY7042	Working with Cult. And Ling. Div. in Schools (3)

##### **Summer**

SPSY7041	Ethics for Behavioral Practice and Research (3)
SPSY7043	Child Development (3)

### **Year 2**

**Overview:** Development of competencies for professional practice; integration of knowledge and skills across courses; emphasis on application and development of Pre-Internship Professional Practice Portfolio (submitted in Spring Semester to demonstrate readiness for Internship).

**Semester**      **Course and Credit Hours**

**Fall**

SPSY8013	Behavioral Supervision and Management (3)
SPSY8012	Behavioral Research and Accountability Methods (3)
SPSY8027	School-based Behavioral Counseling and Mental Health Interventions (3)
SPSY8015	Functional Behavioral Assessment (3)
SPSY8061	School Psychology Practicum (3)

**Spring**

SPSY8061	School Psychology Practicum (3)
SPSY8031	Systems-level Consultation and Program Evaluation in Schools (3)
SPSY8040	Professional Seminar in School Psychology (3)
SPSY7045	Frameworks for Disabilities and Disorders in Childhood (3)

**Year 3**

**Overview:** Supervised full-time (10 month, 1500 hours) school-based Internship focusing on integration and application practice within Program training model; continued development of personal model, professional development and sharing; preparation for profession (licensure, national examination, job seeking, interviewing). The Specialist Degree (EdS) is awarded upon successful completion of all remaining curricular and internship requirements and demonstrating advanced competency in professional skills as evidenced in the EdS Internship Portfolio.

SPSYC8065 EdS Internship in School Psychology (6 credit hrs per semester)  
Ohio licensure in school psychology typically granted at this point contingent upon successful completion of all Program requirements.

**Independent Study and Field Practicum**

Students may elect to take Individualized Study in School Psychology (SPSY8050) when (a) their schedule allows for it and (b) to meet specific learning or field experience goals. Students complete individual contracts for these two courses, available from the Program web site. You may contract with any individual faculty member to complete the plan. Completed and signed contracts are submitted to the individual faculty member and copied to the Program Coordinator for coordination of grading.

**Program Requirements and Expectations**

**Continuous Progress Monitoring and Selective Retention**

### ***Program expectations and review processes***

To ensure the development of professional competencies and to ensure satisfactory progress toward degree completion, the faculty continually monitors student performance. Students likewise are expected to engage in goal setting, self-monitoring of progress academically and professionally, and reflection on skills, progress, and areas for continuous improvement. This process of review, feedback, and continuous improvement is critical to any applied professional training program. Faculty advisors meet with each advisee each semester to plan the student's program and provide overall feedback on progress in the Program. Specific feedback related to coursework and applied work is provided by instructors and field supervisors. Annually at the end of each training year, students complete a self-evaluation and receive a summary evaluation encompassing faculty and field supervisor ratings across courses and field experiences, progress on professional behaviors, and progress in meeting overall program expectations. A copy of this evaluation is included in the *EdS Field Placement Manual*. As needed, written action plans may be used to set specific targets and goals for improvement, delineate plans, and note review dates and expectations for good progress.

### ***Progress monitoring and selective retention criteria***

Students must adhere to University, College, and Program rules and regulations regarding academic performance and professional conduct. Furthermore, because school psychology is an applied profession, all students must demonstrate not only knowledge but skill competency and personal characteristics (professional behaviors/dispositions) appropriate to the requirements of the profession. The following list of criteria describes Program expectations for professional behaviors/dispositions. Students are expected to reflect on their own development across behaviors (and complete regular self-evaluations), and faculty and field supervisors also rate students on these behaviors to provide feedback. These criteria also can be the basis for action plans for targeted improvement. As warranted, these criteria may be the basis for selective retention decisions when there is lack of improvement or serious concerns.

On-going evaluation with regard to selective retention is focused on demonstration of the following criteria:

- Adherence to the ethical standards of the National Association of School Psychologists, with conduct becoming a professional school psychologist
- Ability to work effectively with parents, families, school personnel, students, supervisors, faculty, and peers in simulated and actual situations
- Performance in a professional manner as documented by University and/or field supervisors
- Effective thinking and problem-solving skills consistent with professional performance
- Effective communication skills (written and verbal)
- Receptive attitude toward learning as indicated by attendance and participation in university classes and field experiences and responsiveness to feedback

- Positive feedback on annual review of progress by faculty based on comprehensive progress monitoring criteria
- In personal behavior, dispositions, and characteristics, a student's professional work must be characterized by the following:

Ethical Conduct  
 Respect for differences  
 Adaptability  
 Conscientiousness  
 Cooperation  
 Leadership  
 Objectivity  
 Responsiveness to feedback

Positive problem-solving focus  
 Responsibility  
 Independence  
 Initiative and autonomy  
 Personal stability  
 Professional conduct  
 Perspective taking  
 Professional dress and appearance

### **Availability of Personal Information, Professional Behavior, and Professional Dress**

Students are required to maintain professional behavior in public life while enrolled in the School Psychology Program. Personal information, opinions, or communications that students make in public or that are posted on websites or social media outlets should never be offensive to the community, immoral within accepted community standards, or insulting to any person or groups of persons. Students are reminded that they are in a professional training program with high ethical standards. When they are in any field placement or professional site, students must adhere to standards for professional dress, following any dress code for faculty in the setting. A good approach to professional dress is to always be prepared for a potential meeting with parents and/or school administrators.

### **Academic Performance Requirements**

Students must adhere to all University and Colleges rules, policies, and requirements for graduate students. Students also must meet Program requirements for good academic standing, which include:

- Continuation of full-time study
- Maintenance of a GPA of at least 3.5 for all graduate study
- Accumulation of no more than 3 grades of Incomplete at any one time
- Good progress toward degree requirements

In addition, the following standards and policies relate to academic performance:

#### **Academic dishonesty**

Academic dishonesty is a serious offense and will not be tolerated. Dishonesty in any form, including cheating, plagiarism, deception of effort, or unauthorized assistance may result in

action ranging from a failing grade in a course to dismissal from the Program.

### **Course grades**

Students must earn a “B” grade (3.0 grade points) or higher in all required school psychology courses. If a student does not earn a grade of “B” or higher, the student must work with the course instructor and achieve a "B" level of competency within one semester of receiving the lower grade. According to University policy, the original grade is not changed on the official transcript, but a record is kept in the student's Program file documenting the final level of competence attained following remediation. Failure to remediate a grade lower than a “B” (3.0 grade points) in a required course, more than one "C" in graduate work, or a failing grade in any core professional course is the basis for probationary status and may lead to dismissal from the Program.

### **Decisions regarding student standing**

Selective retention and academic criteria serve as the basis for on-going faculty judgments regarding meeting Program expectations and standards. Students meeting expectations and making good progress are in good academic standing. Failure to comply with these criteria and requirements may result in a range of actions, including use of written action plans (with clear expectations for continued good progress to maintain active status), academic probation, or termination from the School Psychology Program. Concerns of a very serious nature may lead to termination. Decisions regarding student academic standing are made by the Program faculty following University rules. Students should refer to Graduate Student Grievance Procedures regarding the appeals process ([www.grad.uc.edu](http://www.grad.uc.edu)). Any student placed on probation will immediately meet with the individual’s advisor and Program Coordinator and develop a written plan of remediation. Upon approval of the plan by the Program Faculty, the student must fulfill remedial plans within a specified period of time for continued advancement of study.

### **Course Load and Course Selection**

All students are required to enroll in the School Psychology Program on a full-time basis. Full-time students must take no fewer than 12 and no more than 18 hours of coursework per semester and **1<sup>st</sup> year students must complete 30 hours for the Master’s Degree**. Students are required to meet with their advisors each semester prior to registration. Students must also secure approval from their Program advisors to alter their program of study once agreed upon.

### **Professional Organizations**

Because of the importance and influence of professional organizations, all students are **required** to become members of key professional associations, including the **National Association of School Psychologists** and the **Association for Behavior Analysis International**. In addition,

they must join the **Ohio School Psychologists Association**. During Internship year, students who complete an out-of-state internship may substitute that state's association for Ohio. Faculty, current students, program alumni, and field supervisors are active members in these associations, and they provide an opportunity for professional affiliation, advocacy, and on-going professional development. Membership should be attained by the end of the first semester and continued throughout a student's course of study. Written verification of membership in these organizations is required to be placed in each student's file during the Fall Semester of each academic year. Application materials are easily available on-line from each professional organization (links are included on the Program web page).

### **Security of Student Data**

As trainees in a professional training program that follows federal privacy laws, all students are required to be aware of and follow federal, state, and district policies for handling of confidential student records and data. Information on these requirements is shared in courses and in specific school experiences. When student data (e.g., graphs; records from observation, interviews, assessments, etc.) are kept by trainees, all documents with identifying information and all electronic records must be secured.

### **Benchmarks for the EdS Program in School Psychology**

#### **Year 1**

- Prior to arriving at UC, you are assigned a Program faculty advisor. You will meet with your advisor following the required Program Orientation to review your Fall Semester of study. Be sure to read this Handbook thoroughly following the Orientation to be familiar with all Program requirements.
- Communicate with Program faculty any potential concerns that may impact professional licensure.
- Join professional organizations including NASP, ABAI, and OSPA.
- Complete all Year 1 Program requirements, including background checks for field work, course work, field requirements, online certification for participation in research, research hours, and completion of logs documenting all hours.
- Register for MEd graduation by University deadlines ([www.grad.uc.edu](http://www.grad.uc.edu)).
- Pass the Master's Comprehensive examination as a requirement for the MEd and a condition for matriculation into Year 2.
- Complete the Annual Student Assessment and Progress Report (April) and meet with your advisor to receive faculty ratings Successful completion of all Program requirements including behavioral expectations is necessary for matriculation into Year 2.
- Apply for residency in Ohio as soon as possible, prior to the start of Year 2, to be eligible for Ohio resident tuition rates ([www.uc.edu/registrar/residency\\_reciprocity\\_metro.html](http://www.uc.edu/registrar/residency_reciprocity_metro.html))

#### **Year 2**

- Renew membership to professional organizations.
- Apply for residency to be eligible for in-state tuition.
- Complete all Year 2 Program requirements, including course work, practicum and other field experience requirements, and completion of logs of all hours.
- By October 1, indicate commitment to complete Ohio Internship Program or to pursue an out-of-state internship. Meet with Internship Coordinator if pursuing an out-of-state internship.
- By mid Spring semester (February), meet with your advisor to plan for Pre-Internship Professional Practice Portfolio.
- Complete all requirements for Temporary Licensure for Internship (Spring), including required background checks for licensure.
- Submit the Pre-Internship Professional Practice Portfolio (April) to demonstrate a minimum of novice level competency across domains and readiness for Internship.
- Complete the Annual Student Assessment and Progress Report (April) and meet with your advisor to receive faculty ratings. Successful completion of all Program requirements including behavioral expectations is necessary for matriculation into internship.
- Complete the self-assessment on the Intern Competency Checklist for use in internship planning.
- Meet all Program requirements to be certified for Internship (April), including successful completion of all course work, field experiences, behavior expectations, and licensure requirements.
- Meet with Internship setting for any required interviews.

### **Year 3**

- Renew membership in professional organizations.
- Complete all Internship requirements, including 1500 hours documented experiences, participation in Internship seminars and training required for the Ohio Internship Program, and appropriate supervision and required Internship hours for academic credit.
- In Fall, take the School Psychology Praxis examination and submit scores to Program as evidence of mastery of domains.
- Demonstrate successful completion of internship requirements through the Intern Competency Checklist ratings.
- In early Spring semester (February), meet with University internship supervisor advisor to plan for Educational Specialist (EdS) Portfolio.
- Register for the EdS degree by University deadlines.
- Submit the Educational Specialist (EdS) Internship Portfolio (April) to demonstrate competency for professional practice.
- Submit all required materials for Program completion and Internship completion, including Intern Program evaluation data (April).
- Submit employment and contact information to the Program.

## **Master's Comprehensive Examination**

At the end of Year 1, students complete the Master's Comprehensive Examination to meet Program requirements for the Master's (MEd) Degree. This written examination reflects knowledge mastery of core theoretical foundations and principles, especially behavioral foundations. Successfully completing this examination, along with good performance on selective retention criteria is required for continuation in Year 2 applied experiences, including the School Psychology Practicum.

## **Pre-Internship Practicum Experiences**

The *EdS Field Placement Manual* has been developed to thoroughly describe the field experiences that are carefully integrated in the curriculum. In addition, the *Manual* includes the assessments and other documents that are used during field experiences. Across Years 1 and 2 and prior to enrolling in the school psychology internship, all students must complete a minimum of 400 hours of planned and sequential field experiences. It is the individual student's responsibility to document these experiences by completing and submitting the *Professional Practice Log* provided by the School Psychology Program (see *EdS Field Placement Manual*). Logs documenting Practicum hours and experiences must be submitted each Semester to supervising faculty for a signature and then to the Program Coordinator for inclusion in the student's file. All documentation must be completed prior to approval for Internship.

Field-based experiences in Year 1 and 2 include comprehensive, integrated, and planned sequential experiences to prepare students for the Internship. Field experiences are carefully developed by faculty to assure that students gain experiences with a variety of children (across ages, cultures, disability categories, settings) and that supervision is provided by highly qualified school psychologists. These field-based experiences are associated with course work and details of the requirements are discussed within courses. Across the first two years, students need to maintain flexibility in their schedules (outside and work schedules) to allow for flexibility in meeting the field-based practice requirements. The specific requirements and number of hours vary by semester and also may vary from week to week. An important perspective is that the Program collaborates with schools and other agencies for field-based settings, and UC students work with real students and real situations. As such, trainees need to be able to adjust their schedules to be available for the school and agency calendars, which typically do not align with UC's academic calendar.

## **Research Participation**

All program students are required to assist with research projects. All EdS students are expected to provide 45 hours per academic year in research participation. These hours are documented on the *Professional Practice Logs*. Students must complete on-line (CITI) training in working with Human Subjects in research available through the University Institutional Review Board website (<http://researchcompliance.uc.edu/irb>).



## **Professional Practice Portfolios (Pre-Internship and EdS Internship)**

Students are required to develop, maintain, and submit Professional Practice Portfolios at two points in time – Pre-Internship and Post-Internship. Portfolios reflect the student’s integration and application of major Program themes and competence and mastery of major skill domains. More detailed information on portfolios, including requirements and rubrics, is included in Appendix B. Students work on portfolio entries through coursework and practicum requirements and meet with their advisers to aid portfolio development.

The Pre-Internship Portfolio is submitted in April of Year 2 to demonstrate initial competency (minimum of novice level) in NASP domains and areas of Program emphasis. The EdS Internship Portfolio is submitted in April of the Internship year (Year 3), to meet requirements for the Specialist Degree (EdS). This EdS Internship portfolio shows advanced competency for NASP domains and areas of Program emphasis.

Student portfolio performance is reviewed by Program faculty for each student cohort each year as an important component of program evaluation. Overall, this process provides information about areas of strong student performance as well as possible areas for program enhancement. Program faculty reserve the right to modify specific requirements for assessments to assure they correspond to national standards and program goals. Students will be notified of any significant changes to assessments by no later than the beginning of the academic year during which the assessment is completed.

## **Specialist Internship**

### **Ohio Internship Program**

UC and Ohio’s other school psychology training programs are extremely fortunate to have a state-wide Ohio Internship Program that is a collaborative training effort among all Ohio school psychology programs, the Ohio Department of Education (ODE) and the Ohio School Psychologists Association. Internships are governed through the *Ohio Internship Manual (2022)* and are designed to be consistent with NASP training standards and to support best practices under ODE initiatives.

In the Ohio Internship Program, school districts are approved as internship settings through a review process that examines services delivery, training opportunities, and supervision. All training sites collaborate with a university training program (or programs). Typically, students remain in the geographical area and complete internships in approved settings with their university training program. There is a limited option to complete an Ohio Internship in another region in conjunction with another Ohio university, in approved settings only. Students must inform the Internship Coordinator of such a request by the beginning of Year 2 to allow for planning and coordination. Such arrangements are subject to approval and agreement by both

universities and contact is initiated by the Program, not the student.

### **History of and context for Ohio Internship Program**

For over 40 years, the State of Ohio has supported the professional training of school psychologists in the state through the Ohio Internship Program. Ohio interns receive training support and stipends at approximately a beginning teacher's salary. The Ohio Internship Program is based on legislative appropriations on a bi-annual basis and thus may be subject to change by the Ohio legislature. However, an important context is the strong history of support for this internship program by the Ohio Department of Education and the legislature. Because the Ohio internship program has functioned to support training of school psychologists to meet the Ohio need, students should be aware of the **professional and ethical obligation** to serve Ohio schools as a school psychologist following the internship. The State requires that students who receive state-subsidized internships **must sign a commitment** to employment as a school psychologist in Ohio for at least one year immediately following the completion of training. Students who do not wish to incur this obligation are required to inform their advisor **no later than the beginning of the second year** so alternative internship arrangements can be planned, as described in the section on out-of-state internships. Program faculty view a student's fulfillment of this commitment as an indicator of ethical behavior, as the student has signed a commitment that obligates them to service in Ohio as a condition of receiving an Ohio Internship. As such, failure to keep this ethical obligation will be reflected in any future ratings or recommendations by faculty. Students should be aware, for example, that criteria for the NCSP include the Program Director's sign-off that the applicant has demonstrated ethical behavior.

### **Pre-internship background checks**

Prior to participation in an Ohio internship, students will complete an application for temporary licensure in Ohio (the process may differ in other states, but all require a level of licensure/certification). Students **should be aware that this licensure review process requires a fingerprint check** through the Ohio Bureau of Criminal Investigation (BCI) and also the Federal Bureau of Investigation (FBI) for persons who have not been Ohio residents for the past 5 years. This licensure application and review typically occurs in the spring and summer prior to internship. If any problems are anticipated, the student should inform their advisor or the Program Director and seek assistance early to avoid delays in licensure. Detailed information on Ohio licensure requirements and background checks is on the ODE website.

### **Ohio internship deadlines and requirements**

To facilitate Program and state-wide planning, all students must notify the Program of their intent to participate in the Ohio Internship Program **by October 1** of Year 2. Once a student has committed to an Ohio internship, the Program will **not** approve an out-of-state internship. If a student chooses to decline an Ohio internship and instead pursue an out-of-state internship, the student forfeits their position for an Ohio Internship in that year.

Students are expected to complete their Ohio internship with their entering class to ensure consideration for the allotted positions. In the event that a student does not participate in the Ohio Internship Program in sequence, they will be assigned to the next available position after all regularly scheduled students have received internship assignments. Additional planned practicum experiences, approved by the Program faculty, must be completed in the interim period.

All Ohio interns are expected to be active and full participants in the monthly on-campus Internship Seminars, as these meetings help maintain the training focus of the Internship and the relationship with the University training program and fellow intern colleagues. A schedule of these planned meetings is shared early in the Internship year. Attendance is expected for all Ohio interns (including interns out of the Cincinnati region) except in the case of prior approval by the faculty. All Ohio interns also are expected to participate in the state-wide Internship Conference, typically held in early fall (adjoining the Fall OSPA Conference). The Ohio Internship Program typically has supported one night of lodging and some meals at this Conference.

### **Program expectations for out-of-state internships**

Students seeking approval for an out-of-state internship should be aware that out-of-state internships must meet Program and NASP standards and fulfill specified criteria consistent with the UC School Psychology Program training model for the experience to be deemed an “approved internship.” Also, although Program faculty will provide assistance with contacts, as feasible, it is the student’s responsibility to make contact with prospective settings and provide all necessary information to the Program and the setting. If an out-of-state internship setting fails to meet the specified NASP and Program standards upon review or in fulfilling its agreement to training during the internship year, the internship will not be approved by the Program.

Out-of-state interns are required to maintain their relationship with the University to retain alignment with the training emphasis of the Internship. Each out-of-state intern is responsible for (a) registering for a minimum of 1 graduate credit hour of internship per Semester with UC, (b) arranging for local supervision with a NASP-approved school psychology program (including attendance at their on-campus seminars and registration at that university as specified by the university); (c) arranging telephone calls used to monitor progress with the intern, supervisor, and University Internship Supervisor on at least a once per semester basis and as requested by any of these parties; and (d) submitting completed logs, a completed copy of the *Intern Competency Checklist* with semester ratings, and portfolio entries that are both in progress and completed each semester. Failure to comply with these requirements may result in a range of actions including developing a specific action plan for continued good progress, academic probation or termination of the Internship.

### **National School Psychology Examination**

All students are required to take the National Examination in School Psychology in the Fall Semester of the Internship Year (usually an October test date) and submit copies of all pages of

the score report to the Program Coordinator. For certification in Ohio and most other states, a passing score is required on this examination. Taking the examination in the Fall Semester of the Internship Year allows for an opportunity for retakes, if needed. Program faculty review performance of students each year as one component of program effectiveness and these data are reported in the NASP Program Reviews. Overall, student performance has been outstanding, with 100% of students passing prior to Program completion, and group means exceeding national and state standards.

### **Application for Doctoral Study**

Once matriculated in the Specialist-level Program, some students may be interested in considering doctoral study. Because there are different requirements, expectations, and goals for doctoral study, this is not a routine decision, but should be carefully undertaken. Students wishing to explore the option of doctoral study are strongly encouraged to discuss their interests with their advisors and/or Program Director. In this discussion, faculty will review requirements, expectations, student goals and the match with program goals, and the student's potential for doctoral study. Students should be aware that because of differing requirements, a decision regarding doctoral study is most easily accomplished in Year 1 (by the admissions deadline). Although possible, application after Year 1 may result in additional time to meet all requirements.

### **UNIVERSITY RULES AND REQUIREMENTS**

Students are expected to adhere to all University rules. Pertinent requirements are highlighted here.

#### **Grading Practices**

The School Psychology Program uses the grading practices specified in the *Handbook of the School of Graduate Studies and Research* ([www.grad.uc.edu](http://www.grad.uc.edu)).

#### **Standards for Graduate Study**

At least two-thirds of the curriculum requirements must be met by courses, seminars, and other learning experiences offered only to graduate students (courses numbered at the 7000 level or higher). If remedial coursework is taken, it may not be credited toward degree requirements.

#### **Active Standing and Leaves of Absence**

Because training is sequential and cumulative, any breaks in study are highly disruptive. However, on rare occasion significant personal experiences (e.g., illness) may occur that require consideration of a leave of absence. In the event that medical or other circumstances indicate that a student may not be able to continue full-time studies, but that student wishes to maintain active

standing in the Program, the student must formally request a Program leave of absence by submitting the request to the Program faculty for review and consideration. Students are encouraged to work closely with the student's advisor and the Program Coordinator throughout this process. Program faculty will make a determination regarding approval of leave requests, considering progress toward meeting degree requirements and the nature of the situation specified in the stated reason for a change in status. If necessary for University requirements, students will be advised to request a formal leave of absence, which must be approved by the Program and the Graduate School ([www.grad.uc.edu](http://www.grad.uc.edu)). Students should be aware that any change in progress with their cohort may affect subsequent decisions such as availability of funding for scholarships/assistantships and availability of internships.

### **Time-to-Degree Requirements**

University policy specifies total time-to-degree limits. The University limit is 5 years for the master's and specialist degrees. For the Specialist (EdS) degree, the Program is designed to complete degree requirements by the end of the Spring Semester of the third year of study. Master's degree requirements are completed by the end (spring) of Year 1.

### **Graduation Application for MEd and EdS**

Upon meeting all requirements for the MEd and EdS degrees, **students must apply for graduation on-line** at [www.grad.uc.edu/graduation.aspx](http://www.grad.uc.edu/graduation.aspx). According to University policy, before a student can graduate, he/she must meet the following requirements (a) be registered for at least one graduate credit in their program in an academic year, after having met minimum degree course/candidacy requirements to be considered a graduate student throughout the academic year, (b) complete requirements for any grades of NG, N, I, UP, SP, and F before the Program can certify graduation, (c) receive satisfactory grades for the graduation semester, and (d) complete all Program requirements. Each student must apply individually for graduation, and the Program certifies that candidates meet all Program requirements. Deadlines for graduation are strictly adhered to by the Graduate School. Students are required to be aware of these dates which are posted on the Graduate School Website. **It is the student's responsibility to apply and ensure that all requirements are met and the web-based application is submitted.**

### **Residency**

All study at Specialist-level is on a full-time basis only, which encompasses two years of coursework and one year of full-time supervised internship experience.

### **MEd and EdS Degree Requirements**

No thesis is required to earn the MEd or EdS in School Psychology. Students complete a Master's Comprehensive Examination to meet requirements for the MEd and an Internship Professional Practice Portfolio to meet requirements for the EdS.

## **Right to Review Records**

Each student has the right to review personal records maintained by the School Psychology Program as described in the *University of Cincinnati Graduate Handbook* ([www.grad.uc.edu](http://www.grad.uc.edu)). Students should make such a request verbally to their advisor or the Program Director. Should the student encounter any difficulty in reviewing the actual records, the question should be referred to the School Director and then to the University Registrar. Letters of recommendation included in a student file are accessible for review unless the student has waived rights to review in writing. The review of any student record is to be conducted under the supervision of a program faculty member.

## **Grievance Procedures and Other Complaint Procedures**

Grievance on the part of any student will be processed as described in the *University of Cincinnati Graduate Handbook* and *Graduate Student Grievance Procedures* ([www.grad.uc.edu](http://www.grad.uc.edu)). This includes but is not necessarily limited to grievances pertaining to probation, dismissal from a graduate program, or improper handling of financial aid. Allegations of discrimination will be handled according to University of Cincinnati Discrimination Procedure administered by the Office of Equal Opportunity (513.556.5503). Allegations of sexual harassment will be handled according to University of Cincinnati Institutional Policy on Sexual Harassment administered by the Office of Equal Opportunity (513.556.5503). Students are encouraged to consult with the University Ombuds Office regarding procedures.

## **APPLICATION, ADMISSIONS, MATRICULATION**

### **Types of Admission**

The School Psychology Program makes admission only with "full graduate standing" to either the Specialist-level (EdS) or Doctoral-level (PhD) Program. Students admitted under this standing are entitled to all rights and privileges (as well as subject to all regulations) as any other graduate student in good standing. Only students who enroll full-time for study are eligible for financial aid.

### **Graduate Record Examination (GRE)**

Effective 2020-2021, the School Psychology faculty will not require the GRE for admissions. Applicants are not required to submit GRE scores when applying to the Program.

### **The Test of English as a Foreign Language (TOEFL)**

The TOEFL is required of all applicants whose native language is not English - including those with F-1 visas, J-1 visas, and green cards. This test must be taken in the applicant's own country

before admission is granted. The minimum acceptable TOEFL score is 520; for the electronic version it is 190.

The TOEFL requirement may be waived for students with a degree from an accredited American college or university in which coursework was taught in English and for students who can document a score of at least 520 in a TOEFL taken in the five years immediately prior to their application to the School Psychology Program at the University of Cincinnati. Waivers may also be granted for students who earned at least a 6.5 on the international English Language Testing System (IELTS) exam or at least a B in the Cambridge CPE exam. Requests to waive the TOEFL requirement should be sent with the appropriate documentation to the Assistant University Dean for Advanced Studies for consideration.

### **Admission Process**

The following is an outline of the process by which prospective students are evaluated and selected for the School Psychology Program. An underlying assumption of the process is that every student who is accepted is seen as capable of successfully completing the program. For this reason, the selection procedure is quite rigorous. Applicants are selected based upon their potential to benefit from the training program and to contribute to the field of school psychology.

A culturally diverse student body is actively recruited, and applicants of academic and professional promise are not systematically excluded on the basis of race, ethnicity, gender, age, disability, religion, lifestyle, or sexual orientation. The admissions process is highly selective but flexible. The profession of school psychology requires that the practitioner possess positive personal characteristics as well as academic and technical competence based on both objective and qualitative information.

1. The decision-making process regarding admissions begins on December 1. Applicants are strongly encouraged to complete their files by that date; however, applications are accepted until all program vacancies have been filled. After December 1, prospective applicants may wish to contact the Program to determine the status of Admissions decision making.
2. Admission materials are available on-line ([www.grad.uc.edu](http://www.grad.uc.edu) for the Graduate School).
3. Items required to complete the application process include submission of the following items on-line and to Admissions Coordinator, School Psychology Program, University of Cincinnati, P.O. Box 210068, Cincinnati, OH 45221-0068:
  - Application for admission (apply on-line at [www.grad.uc.edu](http://www.grad.uc.edu))
  - Current vita (resume) (apply on-line at [www.grad.uc.edu](http://www.grad.uc.edu))
  - Official transcripts (mail to P.O. Box 210068)
  - Goal statement The goal statement should include an explanation (up to 3 pages in length) of why you have chosen to pursue a career in school psychology and graduate study at the

University of Cincinnati (apply on-line at [www.grad.uc.edu](http://www.grad.uc.edu))

- Three letters of evaluation/recommendation These letters are submitted by the recommender through the on-line application system. At least one letter should be from a person familiar with your academic performance.
4. Upon receipt of any application material, an individual prospective student folder is established. E-mail confirmations are sent to the applicant to acknowledge receipt of material and to indicate when the file is complete.
  5. Faculty members review the individual files as they are completed. An initial screening is based on a careful consideration of:
    - (a) Academic record - grades, previous coursework
    - (b) Goal statement - compatibility with program philosophy and curriculum
    - (c) Letters of evaluation/recommendation
    - (d) Relevant work and life experience (vita)
- All criteria are carefully considered in admissions decisions.
6. A meeting of the School Psychology faculty is held during which the applications are reviewed and discussed. At this point, a decision is reached as to which students will be invited for an interview.
  7. Prospective students are invited for an interview with faculty members and current students. At this time, applicants also have the opportunity to ask questions of faculty and students in order to familiarize themselves further with the Program. (NOTE: If geographical constraints prohibit a personal interview, a phone or video interview may be conducted.)
  8. After the interview, an assessment is made based on the applicant's record and their:
    - (a) Career goals and their compatibility with those of the Program
    - (b) Potential for successful completion of the Program
    - (c) Alignment with the Program's stated criteria for Continuous Progress Monitoring, especially sensitivity to the needs of children and families, interpersonal skills, communication skills (both oral and written), respect for diversity, initiative, and potential for leadership.
  9. As the interviews are completed, a prioritized list of acceptable candidates is compiled by the School Psychology faculty. Offers of admission are made to the top candidates based on the number of openings in the Program. The additional acceptable candidates are placed on a waiting list and are informed of their status. Those offered admission are requested to respond with their decision within a specified time period consistent with The Council of Graduate Schools. Applicants on the waiting list may be offered admission if additional vacancies occur.



### **Prerequisite Coursework**

It is highly recommended that applicants have an undergraduate major or strong background in psychology or a closely-related field. Although applicants from other areas are accepted into the Program, a firm foundation in psychology will prove beneficial to the student in advanced study. As a general guideline, it is suggested that prospective students have a minimum of 18 semester (27 quarter) hours in psychology distributed over the following areas:

History and Systems of Psychology	Research Statistics
Child Development	Social Psychology
Biological Bases	Learning Theory

In addition, a minimum undergraduate GPA of 3.0/4.0 is recommended for admission to the Specialist-level Program. A 3.0 GPA in the student's undergraduate major is required.

### **Transfer of Credits**

As a means of assuring that standards embodied in graduate degrees at the University of Cincinnati and training standards in school psychology (e.g., NASP) are preserved, transfer of credits from other institutions is carefully monitored. For students matriculated in the Specialist-level Program, the faculty advisor carefully reviews prior coursework and, in consultation with the full faculty, approves/disapproves transfer of credits to meet degree requirements. In any case, students must meet all course requirements, whether taken at the University of Cincinnati or at other institutions.

At least 1 year of full-time study must be completed at the University of Cincinnati. Full-time study is defined under "Residency."

### **Tuition and Fees (Fall 2023)**

Ohio Residents	\$7,451/ Semester
*Metro Rate	\$7,451/ Semester
Non-Residents	\$13,322/ Semester

\*The University of Cincinnati has an agreement to offer a Metropolitan Rate with several Kentucky and Indiana counties. New students do not need to apply for the rate, it is determined from the permanent application address.

After living in Ohio (or Metro counties in Kentucky or Indiana) for one year, out-of-state students should apply for residency to qualify for in-state tuition. Even if their tuition is covered by a Graduate Assistantship, students should seek in-state status.

## Financial Assistance

The School Psychology Program actively assists as many students as possible in obtaining financial assistance. Over the past several years, all students have received aid.

Type of Assistance		Approximate Value
Graduate Incentive Award	Varies	\$6,000- \$20,000
Graduate Teaching, Research	Full Tuition + Administrative Assistantships- Stipend	\$24,790- \$36,532
Yates Fellowships	Full Tuition   (Under-represented groups)	\$12,790- \$24,532
Yates Scholarships	Full Tuition   (Under-represented groups) Stipend	\$12,790- \$24,532
Resident Graduate Advisors Varies	Stipend and room and board	n/a
Loans, grants available	n/a	n/a
Part-time Employment available	n/a	n/a

The University Financial Aid Office at the University Pavilion ([www.financialaid.uc.edu](http://www.financialaid.uc.edu); 513.556.9900) can provide additional information and assistance.

## Registration Procedures and Requirements

A graduate student must be registered in the Graduate School in order to earn graduate credit.

### Procedures for Registration

A School Psychology student who has applied to and been admitted by the Graduate School registers each semester by completing advising with their Program advisor. A student may not attend classes until registration is completed. Following are steps for course registration.

1. Make an appointment with your advisor prior to registering to review requirements.
2. Review course offerings via One Stop (on-line at [www.onestop.uc.edu](http://www.onestop.uc.edu)).
3. Meet with your advisor to plan courses.
4. Register on-line at [www.onestop.uc.edu](http://www.onestop.uc.edu).
5. For any changes in registration, obtain permission of your advisor.
6. If needed, obtain Drop/Add Forms (if class is not full, you can drop/add on-line). Forms are available in the School of Human Services main office in Teachers; College signatures can be obtained in the Dean's Office or from the Student Services Center in Edwards.

7. Obtain Change of Grade Form as needed (also may be completed on-line by the Instructor).

### **Registration Change Procedure**

Alterations to the student's schedule involving the addition of one or more classes, changes in class sections, or changes in credit status, may be submitted by logging in to the [web registration system](#) or by submitting a paper form. The "Registration Change (Add/Drop) Form" may be obtained from the student's college or from the One Stop Student Service Center (University Pavilion 2nd floor) or a regional campus registration office.

From the eighth (8th) day of the term through the fifteenth (15th) day of the term, additions to a class schedule requires only the approval of the instructor. Thus, only the class instructor's signature is required on the "Registration Change (Add/Drop) Form" through the fifteenth day of the term. A college signature is not required.

Beginning with the sixteenth (16th) day of the term, however, both the approval of the instructor and the college are required, and so the "Registration Change (Add/Drop) Form" must be signed by both the instructor and a representative of the college offering the class.

The completed and signed "Registration Change (Add/Drop) Form" must be submitted in person to the One Stop Student Service Center, or regional campus registration office.

### **Audit Regulations**

The audit option is intended for cases in which coursework is desired or advised but in which a grade is deemed unnecessary by the student in consultation with the student's Program Advisor or Committee Chairperson. Admissions and conditions for participation in audit courses are at the discretion of the instructor, who is not obligated to accept a student for audit. Audited courses cannot be used to satisfy any graduate degree course requirements. Audited courses cannot be charged to a GIA unless 12 graduate credits are taken that same semester (and if the total is less than 18 credits). Further, no more than one audit course may be charged to a GIA in any academic period.

### **Pass/Fail Courses**

A graduate student may not take courses for graduate credit on a pass/fail basis, except when approved by the student's Program Advisor or when it is typical practice for certain required courses. In the School Psychology Program, some specific courses, including individual study, are graded pass/fail.

### **Inappropriate Courses**

Nonacademic courses, courses unrelated to the student's graduate program, and undergraduate

courses cannot be charged to a GIA.

### **Withdrawals**

Before withdrawing from any course, you must obtain the approval of your advisor and must adhere to Program requirements regarding course load. After the 15th calendar day of the term (consult the appropriate [academic calendar](#) for Summer term dates), but within the term, the student may withdraw from one or more classes, as follows:

- Students may withdraw from classes through web registration if the instructor permits web withdrawals (refer to the instructor's class syllabus). Students and instructors both will receive e-mail notification of the withdrawal. Students are assigned a "W" grade at the time of the withdrawal, but instructors reserve the right to change the "W" to an "F" through the final grading process.
- Students may also withdraw from classes in person by submitting a completed "Registration Change" form to the One Stop Student Service Center (University Pavilion, 2nd floor) for processing. The last day to withdraw from a class is the 58th calendar day of the term (consult the appropriate [academic calendar](#) for the specific date).

### **POLICIES AND PROCEDURES FOR GRADUATE INCENTIVE AWARDS AND GRADUATE ASSISTANTSHIPS**

Policies, procedures, rights and responsibilities pertaining to Graduate Incentive Awards in the School of Human Services are based on University policies as specified in the *Graduate Handbook* (available at [www.grad.uc.edu](http://www.grad.uc.edu)) and interpreted or clarified in this document. All faculty, staff and graduate students seeking Graduate Incentive Awards should familiarize themselves with this document.

### **Graduate Incentive Awards**

#### **Awards**

Graduate Incentive Awards shall be awarded based on merit and financial need as judged by the faculty holding the responsibility for making decisions regarding financial aid. The awarding of Graduate Incentive Awards (GIA) shall be by the Director of the School of Human Services in a letter which outlines the conditions of the award.

All awards are for a period of 1 academic year (Fall and Spring Semesters) or for 1 summer term. The award will pay partial-full tuition costs for 12-18 graduate credit hours each semester (graduate academic credit only). Students are encouraged to register for at least 15 credit hours each term, but must register for at least 12 credit hours. Only graduate credit hours count toward this requirement. Registration for more than 18 credit hours will require the student to pay for those hours in excess of 18. A student's eligibility to be awarded a GIA is limited to no more

than 3 years at the specialist-level. GIAs will not be awarded to students who have accumulated 174 or more graduate credit hours.

A Graduate Incentive Award will not cover the general fees unless specifically indicated in the award letter.

An applicant for financial aid must confirm their acceptance of the award offered within 10 days of the date of the award letter. If acceptance of the award is not confirmed within this period of time, the offer is automatically withdrawn unless a specified extension has been granted by the Program Coordinator and approved by the School Director.

### **Termination of Award**

Termination of the award may be initiated by the financial aid recipient, the School Director, or the Associate Vice President for Research and Advanced Studies.

Award recipients wishing to terminate the award prior to the expiration date must notify the School Director **in writing**. Except in emergency situations, such early terminations should occur only at the end of an academic semester.

If termination during an academic semester results from self-initiated action by the award recipient for other than medical reasons, they may be required to repay tuition costs for that term.

Termination also may be based on unsatisfactory academic performance (including unsatisfactory progress in the degree or certification program of study), or academic dishonesty. Immediate termination also may result if the award recipient fails to maintain full-time student status (a minimum of 12 graduate credit hours each term). Termination based on unsatisfactory academic performance will become effective at the end of the academic term during which the termination decision is made.

Termination based on academic dishonesty may become effective prior to the end of the academic term.

Procedures for appeal and possible redress of grievances pertaining to Graduate Incentive Awards are set forth in *Graduate Student Grievance Procedures* (available at [www.grad.uc.edu](http://www.grad.uc.edu)).

### **Graduate Assistantships**

Policies, procedures, rights, and responsibilities pertaining to graduate assistantships in the School of Human Services are based upon the *Graduate Handbook* and interpreted or clarified in this document. Copies of the *Graduate Handbook* may be obtained through the Office of Research and Advanced Studies ([www.grad.uc.edu](http://www.grad.uc.edu)). All faculty, staff and graduate assistants should familiarize themselves with both this document and the *Graduate Handbook*.

## **I. Appointments and Reappointments**

All graduate assistant appointments or reappointments are for a period of one academic year (9 months) beginning August 15 and terminating with the fulfillment of normal academic responsibilities (examinations and the submission of grades) for the Spring Semester. Graduate Assistant appointments are limited to a maximum of 3 years. Graduate Assistantships will not be awarded to students who have accumulated 174 or more hours.

Applications should be submitted to the School Office by Feb. 1 of the preceding year. The applicant should clearly indicate on the top of the application which assistantship(s) is being sought (e.g., School Psychology) and provide supportive documentation including a current vita, three letters of recommendation, and a statement of professional goals.

Appointments will be made by the School Director upon the recommendation of the coordinator for the appropriate program by April 15 when possible.

An applicant must confirm in writing their acceptance of the award offered within 10 days of the date of the award letter. If acceptance of the award is not confirmed within this period of time, the offer will be withdrawn unless a specified extension has been granted by the Program Director.

Appointment decisions will be based upon the anticipated ability of the applicant (1) to meet the programmatic needs associated with the specified position and (2) to gain professionally as an individual from the assistantship experience. Such decisions shall be based upon the qualifications of the applicants and not upon the programs in which they are enrolled.

Reappointment decisions will also be based upon an evaluation of the applicant's prior work-related performance as a graduate assistant. Procedures for conducting such evaluations will be determined by the programs which administratively house the assistantships.

## **II. Job Descriptions**

Descriptions of the responsibilities associated with each assistantship have been developed by the respective programs. Desirable or required qualifications for each assistantship are included in or based on those job descriptions.

Graduate assistant responsibilities will be based on an average of 20 hours of work-related activities per week. Although assigned work may vary at times during the year, 20 hours will be the maximum average demand for all GAs.

Although a graduate assistant may be assigned to and/or supervised by individual faculty, she/he will report directly to the Program Director. All requests for work must be approved at the Program level by the Program Director.

### **III. Termination during Period of Appointment**

Termination may be initiated by the Graduate Assistant, School Director, or Assistant Vice President for Research and Advanced Studies.

Graduate assistants wishing to terminate their appointments prior to the established termination date must inform the School Director in writing 30 days prior to the proposed termination date. Except in emergency situations, such early termination should not occur except at the end of an academic semester.

If termination during an academic term results from self-initiated action by the graduate assistant for other than medical reasons, they may be required to repay tuition for that semester.

Termination may be based on unsatisfactory academic performance (including unsatisfactory progress in the degree or certification program of study), unsatisfactory performance of assigned work-related responsibilities, or academic dishonesty. Termination will also result if the graduate assistant fails to maintain full-time student status (minimum of 12 graduate credit hours each semester).

Termination based on unsatisfactory academic performance or unsatisfactory performance of work-related responsibilities will become effective at the end of the academic term during which the termination decision is made unless the situation is judged by the School Director and Associate Vice President for Research and Advanced Studies to be seriously adverse to the academic program to which the GA is assigned.

Termination based on academic dishonesty may become effective prior to the end of an academic term. In such cases, compensation to the graduate assistant shall also terminate on the date of the appointment termination.

In emergency situations where a graduate assistant is unable to continue meeting their assigned responsibilities, termination will not be effective until the end of the academic semester. In such cases, compensation to the graduate assistant will continue until the end of the semester. Furthermore, in such cases, the graduate assistant's inability to continue meeting their assigned responsibilities will not in itself adversely influence decisions regarding reappointment. Such decisions will be based upon the criteria and in accordance with the procedures regarding all reappointment decisions.

Except as noted above, all termination procedures will be in accordance with the guidelines set forth in the *Graduate Handbook*.

### **IV. GA Rights, Responsibilities and Grievance Procedures**

Additional rights and responsibilities of graduate assistants are outlined in the *Graduate Handbook*.

Procedures for appeal and possible redress of grievances arising out of a graduate assistant's academic relationship with the School, College, or University are set forth in *Graduate Student Grievance Procedures*.

## **V. Course Load**

The normal academic load for graduate assistants is a minimum of 12 graduate hours each term.



## **APPENDIX A**

### ***Program Curriculum Overview and NASP Matrix***

## School Psychology Specialist-Level (Ed.S.) Program Curriculum

Year	Fall	Spring	Summer
1	SPSY7040 School Organization and the Role of the School Psychologist (3) SPSY8010 Applied Behavior Analysis I (3) SPSY8020 Theories of Measurement for School Psychology (2) SPSY8024 Academic Assessment and Intervention (3) SPSY8000 Field Experience in Foundations for Data-based Decision Making (1) EDST 7010 Statistical Data Analysis I (3) <b>Total = 15 hours</b>	SPSY8011 Applied Behavior Analysis II (3) SPSY8030 Behavioral Consultation (3) SPSY8014 Applied Behavior Analysis III (3) SPSY8022 Cognitive Assessment (2) SPSY8000 Field Experience in Foundations for Data-based Decision Making (1) SPSY7042 Working with Cultural and Linguistic Diversity in Schools (3) <b>Total = 15 hours</b> <b>Master's Comprehensive Exam</b> <b>Master's (MEd) Degree (30 hours)</b>	SPSY7041 Ethics for Behavioral Practice and Research (3) SPSY7043 Child Development (3) <b>Total = 6 hours</b>
2	SPSY8012 Behavioral Research and Accountability Methods (3) SPSY8013 Behavioral Supervision and Management (3) SPSY8027 School-based Behavioral Counseling and Mental Health Interventions (3) SPSY8015 Functional Behavioral Assessment (3) SPSY8061 School Psychology Practicum (3) <b>Total = 15 hours</b>	SPSY7045 Frameworks for Disabilities and Disorders in Childhood (3) SPSY8061 School Psychology Practicum (3) SPSY8031 Systems-level Consultation and Program Evaluation in Schools (3) SPSY8040 Professional Seminar in School Psychology (3) <b>Total = 12 hours</b> <b>Pre-Internship Portfolio Submitted</b>	
3	SPSY8065 Internship in School Psychology: Specialist Level (6) <b>Total = 6 hours</b>	SPSY8065 Internship in School Psychology: Specialist Level (6) <b>Total = 6 hours</b> <b>EdS Internship Portfolio Submitted</b> <b>EdS Degree (45 hours)</b>	

### Specialist-Level Course Grid by NASP Standards

<b>Course</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
EDST7010 Statistical Data Analysis I	x								x	
SPSY7040 School Organization and the Role of SP					<b>X</b>		x			<b>X</b>
SPSY7041 Ethics for Behavioral Practice and Research										<b>X</b>
SPSY7042 Working with Cultural and Ling. Diversity in Schools						x	<b>X</b>	<b>X</b>		
SPSY7043 Child Development			x	x						
SPSY7045 Frameworks for Disabilities and Disorders in Childhood			x	x		<b>X</b>	x	<b>X</b>		
SPSY8000 Field Experience in Foundations for Data-based Decision Making	x		x		x			x		
SPSY8010 Applied Behavior Analysis	x			x	<b>X</b>					
SPSY8011 Applied Behavior Analysis II	x			x	x	x				
SPSY8012 Behavioral Research and Accountability Methods	<b>X</b>								<b>X</b>	
SPSY8013 Behavioral Supervision and Management		x								x
SPSY8014 Applied Behavior Analysis III	x			x	x	<b>X</b>				
SPSY8015 Functional Behavioral Assessment				<b>X</b>			x			
SPSY8020 Theories of Measurement for School Psychology	x								<b>X</b>	
SPSY8022 Cognitive Assessment			<b>X</b>							
SPSY8024 Academic Assessment and Intervention	<b>X</b>		<b>X</b>							
SPSY8027 School-based Behavioral Counseling and Mental Health Interventions				<b>X</b>		<b>X</b>				
SPSY8030 Behavioral Consultation		<b>X</b>					<b>X</b>			
SPSY8031 Systems-level Consultation and Program Evaluation		<b>X</b>			<b>X</b>				<b>X</b>	

SPSY8040 Professional Seminar in School Psychology										<b>X</b>
SPSY8061 School Psychology Practicum	<b>X</b>	<b>X</b>	<b>X</b>	<b>X</b>	x	x	<b>X</b>	<b>X</b>	x	x
SPSY8065 Internship in School Psychology: Specialist-Level	X	X	X	X	X	X	X	X	X	X

Note. **X** indicates primary focus of course on NASP Standard; x indicates course addresses NASP Standard

### NASP Standards (Domains)

- 1 Data-Based Decision-Making
- 2 Consultation and Collaboration
- 3 Academic Interventions and Instructional Supports
- 4 Mental and Behavioral Health Services and Interventions
- 5 School-Wide Practices to Promote Learning
- 6 Services to Promote Safe and Supportive Schools
- 7 Family, School, and Community Collaboration
- 8 Equitable Practices for Diverse Student Populations
- 9 Research and Evidence-Based Practice
- 10 Legal, Ethical, and Professional Practice

## **APPENDIX B**

### **Portfolio Documents**

#### **University of Cincinnati, School Psychology Specialist-Level Program**

### **Portfolio Requirements**

#### **Pre-Internship Portfolio and EdS Internship Portfolio**

This document is intended as a guide to students for the completion of portfolios. The School Psychology Program requires the use of portfolios to document and assess student skill attainment, knowledge integration and application, and readiness for practice. At the Specialist level, portfolios are used for assessment at two points in training (a) the Pre-Internship Portfolio, submitted near the end of Year 2 of training and (b) the Internship/EdS Portfolio, submitted near the end of Year 3 (Internship).

#### **Use of the Portfolios in Assessment of Student Progress/Readiness and Program Assessment**

Portfolios are used by the faculty for two important purposes: assessment of individual student progress and overall program assessment for continuous improvement planning. In rating individual student progress, Portfolio assessment is used to assess student skill attainment, knowledge integration and application, and student readiness for practice. The Pre-Internship/Year 2 Portfolio assesses competency and readiness for entry-level supervised practice (Internship readiness). The Internship/EdS Portfolio assesses competency and readiness for independent practice as a school psychologist at a mastery level of competency.

At the Program level, the Program faculty review aggregated student portfolio ratings and performance each year to examine trends of student learning and mastery. Results of this analysis lead to areas for Program improvement, curricular modifications, and/or instructional or practice modifications to assure that all students have the required level of competency.

In addition to these Program assessment purposes, students should be aware that the Portfolio can serve other important purposes. Interviews for Internship placement often require that the prospective intern bring portfolio examples to demonstrate the prospective student's skills and to assist in matching the intern with supervisors. The Internship/EdS portfolio is an excellent tool for use for interviewing for school psychology positions, again demonstrating your areas of competency and particular skill focus.

#### **General Guidelines for Portfolio Development**

*Case selection.* Candidates are advised to select cases for the Portfolio that are representative of your skills and demonstrate application and integration of knowledge and skills. However, faculty members are aware of the constraints of school practice, and perfection of cases is not expected. Rather, we expect that in your case discussion/reflection you thoroughly discuss any areas of variation from best practices, your learning from the situation, and your plan to assure future alignment with best practices.

*Table of contents and table of cases.* Candidates must include a table of contents demonstrating organization of the portfolio. Dividers should be used for sections. Candidates also must include a table

demonstrating how cases align with the required content of portfolios (NASP domains and Program required content).

*Vitae.* Candidates must include a current copy of their professional vitae in the Portfolio.

*Format.* Portfolios at both levels of training are submitted electronically, as a PDF, to the Program Director by the specified date.

*Confidentiality in the portfolio.* All personally identifying information for individuals (students, teachers, team members, etc.) must be deleted from all portfolio materials. You do not need to blind names of settings (school, district).

*Scoring.* Portfolios are scored using the attached rubrics. You will receive a copy of your scored rubrics. Portfolios overall must receive a minimum of a rating of 3 “competent.” Any entries receiving less than a “3” rating must be revised to meet this standard. The method for revision is individually determined by faculty to reflect what is needed to demonstrate competence for that case. Typical revision could include a requirement for revision and resubmission and/or an oral examination to allow for additional explanation.

### **Requirements of the Portfolios**

The attached Table summarizes the key requirements of portfolios, including when submitted, entries to be included, and method of evaluation. Scoring Rubrics for the Pre-Internship and Internship/EdS Portfolios also are attached.

At the Pre-Internship Portfolio level, key requirements include the Model of Practice and 5-7 case entries, reflecting competency across domains and across tiers of services delivery. Case entries must include those resulting from required field experiences, including cases entries at all tiers, for academics and behavior, counseling, functional behavior assessment, and parent involvement.

At the Internship/EdS Portfolio level, key requirements include final Intern Competency Checklist ratings and case entries reflecting competency across all NASP domains and across tiers of services delivery, including eligibility determination.

### **Pre-Internship Portfolio**

The primary purposes of this portfolio are to (a) demonstrate mastery of all domains of practice aligned with NASP Standards; (b) articulate your model of practice, reflecting NASP Standards and Program themes, integrated into your own personal model of practice; (c) integrate knowledge and skills as demonstrated in the required case entries; and (d) for each case entry, demonstrate understanding of best practices through your case discussion/reflection, discussing alignment of the case with best practices/your model of practice and thoroughly discussing any areas lacking alignment with best practices/your model of practice.

*Personal model of practice.* This entry is a 3-5 page statement that explicates your model of practice, incorporating both NASP Standards and Program themes. The expectation is for a thorough, detailed, and well-integrated discussion reflecting good understanding of all elements and the interrelated nature of elements. Please see the Scoring Rubric (Appendix A) for scoring guidelines.

*Individual, group, and system-level case entries.* All case entries should include thorough yet concise discussion of all components of the “case” – incorporating important contextual information; all phases of problem solving; assessment methods and results; all aspects of intervention planning, development, and implementation, including a specific literature review showing empirical support for interventions; collaboration across phases; and data-based decision making. Expectations are for thorough, detailed, well-integrated understanding of all components of effective practices, including a discussion of any variance with best practices.

Case entries should include your narrative description, following APA format and style (consistent with expectations for Practicum cases), as well as copies of relevant materials to demonstrate key aspects of the case (e.g., graph of progress data; intervention scripts).

### **Internship/EdS Portfolio**

The primary purposes of this portfolio, along with the comprehensive Specialist Competency Checklist, are to demonstrate mastery of all NASP domains and to demonstrate readiness for independent practice as a competent school psychologist. Entries include seven comprehensive case entries representative of practices at the systems level (Tier 1), targeted student level (Tier 2), and individualized student level (Tier 3), including a case entry representative of practices for determining eligibility within a Response to Intervention (RtI) framework and showing compliance with Federal and State requirements.

*Individual, group, and system-level case entries.* All case entries should include thorough yet concise discussion of all components of the “case” – incorporating important contextual information; all phases of problem solving; assessment methods and results; all aspects of intervention planning, development, and implementation, including supporting empirical literature; collaboration across phases; and data-based decision making. Expectations are for thorough, detailed, well-integrated understanding of all components of effective practices, including a discussion of any variance with best practices.

Case entries should include your narrative description, following APA format and style (consistent with expectations for Practicum cases), as well as copies of relevant materials to demonstrate key aspects of the case (e.g., graph of progress data; intervention scripts, all with identifying information masked). The eligibility determination case entry must include a completed Evaluation Team Report (ETR) and any accompanying reports and data/graphs (with all names and identifying information masked).

## Specialist-Level Portfolio Requirements

Year	Task	Due	Content	Method of Review
1	Look at examples	Spring		
2	Pre-Internship Portfolio	April	<p><b>- Model of practice narrative</b></p> <p><b>- Tiered consultation and counseling practicum experiences</b></p> <ul style="list-style-type: none"> <li>- Minimum of 4 entries, maximum of 7</li> <li>- Entries must include academic, behavior, FBA, and group counseling</li> <li>- Must include cases from both preschool and school-age practicum settings</li> <li>- One of the academic or behavioral entries must involve an individualized intervention</li> <li>- At least one entry must involve meaningful parent contact</li> <li>- All entries include a narrative linking the case to professional model of practice</li> <li>- One case should highlight a meaningful approach to diversity (explicit linkages between intervention and cultural factors)</li> <li>- One case should include an explicit description of moving through consultative problem-solving process</li> <li>- One case should include effect size estimates</li> </ul>	<p><b>Faculty Review</b></p> <p><b>Ratings of each entry using scoring rubric</b></p>
3	Internship/Ed.S. Portfolio	April	<p><b>- Tiered consultation and counseling internship experiences</b></p> <ul style="list-style-type: none"> <li>- Seven entries required</li> <li>- Entries must include 1 academic and 1 behavioral at each tier + a systems level entry</li> <li>- At least one entry must reflect RtI approach to eligibility decision making and must include an Evaluation Team Report and supporting documents</li> <li>- Entries must include data and data summaries meeting criteria for the state-wide internship evaluation (OH interns)</li> <li>- All entries include a narrative linking the case to professional model of practice</li> </ul>	<p><b>Faculty Review</b></p> <p><b>Ratings of each entry using scoring rubric</b></p>



**University of Cincinnati School Psychology Program**

**Pre-Internship Portfolio Scoring Rubric**

Student \_\_\_\_\_ Faculty Rater Initials \_\_\_\_\_ Date \_\_\_\_\_

**TIER 1 ACADEMIC OR BEHAVIOR ENTRY: Note nature of entry**

<b>Component</b>	<b>Not Competent Rating: 1</b>	<b>Mostly Competent Rating: 2</b>	<b>Competent Rating: 3</b>	<b>Highly Competent Rating: 4</b>
<b>Needs assessment or screening conducted as appropriate for activity</b>				
<b>Evidence of collaboration with key individuals/groups</b>				
<b>Use of scientifically-based, research-based practices</b>				
<b>Understanding of systems and organizational contexts</b>				
<b>Intervention plan detailed, thorough, appropriate and linked to assessment</b>				
<b>Use of systematic problem-solving process</b>				
<b>Application of data-based decision making</b>				
<b>Evaluation plan appropriate for activity</b>				
<b>Case discussion complete, reflecting understanding of best practices</b>				
<b>Overall rating</b>				

**Comments:**

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond entry-level competence for beginning internship

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; entry-level competence for the beginning the internship; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for entry-level practice/beginning internship, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not competent for entry-level practice/beginning internship; remediation required to meet the standard

**TIER 2 ACADEMIC OR BEHAVIOR ENTRY: Note nature of entry**

<b>Component</b>	<b>Not Competent Rating: 1</b>	<b>Mostly Competent Rating: 2</b>	<b>Competent Rating: 3</b>	<b>Highly Competent Rating: 4</b>
<b>Use of appropriate universal screening ; Tier 1 data</b>				
<b>Evidence of collaboration with key individuals/groups</b>				
<b>Use of scientifically-based, research-based practices</b>				
<b>Appropriate target selection</b>				
<b>Appropriate problem analysis for intervention targets</b>				
<b>Understanding of systems and organizational contexts</b>				
<b>Intervention plan detailed, thorough, appropriate and linked to assessment</b>				
<b>Intervention adherence data collected</b>				
<b>Use of systematic problem-solving process</b>				
<b>Data-based decision making application (including decision rules, technically adequate graph)</b>				
<b>Case discussion complete, reflecting understanding of best practices</b>				
<b>Overall rating</b>				

**Comments:**

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond entry-level competence for beginning internship

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; entry-level competence for the beginning the internship; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for entry-level practice/beginning internship, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not competent for entry-level practice/beginning internship; remediation required to meet the standard

**TIER 3 ACADEMIC OR BEHAVIOR ENTRY: Note nature of entry**

Component	Not Competent Rating: 1	Mostly Competent Rating: 2	Competent Rating: 3	Highly Competent Rating: 4
Use of appropriate universal screening ; Tier 1 & 2 data				
Evidence of collaboration with key individuals/groups				
Use of scientifically-based, research-based practices				
Appropriate target selection				
Appropriate problem analysis for intervention targets				
Understanding of systems and organizational contexts				
Intervention plan detailed, thorough, appropriate and linked to assessment				
Intervention adherence data collected				
Use of systematic problem-solving process				
Data-based decision making application (including decision rules, technically adequate graph)				
Case discussion complete, reflecting understanding of best practices				
Overall rating				

**Comments:**

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond entry-level competence for beginning internship

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; entry-level competence for the beginning the internship; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for entry-level practice/beginning internship, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not competent for entry-level practice/beginning internship; remediation required to meet the standard

**MODEL OF PRACTICE**

<b>Component</b>	<b>Not Competent Rating: 1</b>	<b>Mostly Competent Rating: 2</b>	<b>Competent Rating: 3</b>	<b>Highly Competent Rating: 4</b>
<b>Family and child advocacy (competence enhancement; promotion of positive outcomes)</b>				
<b>Scientist-practitioner framework as basis (legal/ethical, data-based practice &amp; accountability, research-base)</b>				
<b>Ecological/behavioral orientation to practice, including meaningful approach to diversity</b>				
<b>Problem-solving approach for prevention and intervention; data-based decision making; linking assessment/intervention</b>				
<b>Collaboration and collaborative approaches across activities</b>				
<b>Leadership and initiative (adherence to model, advocacy)</b>				
<b>Overall rating</b>				

**Comments:**

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond entry-level competence for beginning internship

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; entry-level competence for the beginning the internship; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for entry-level practice/beginning internship, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not competent for entry-level practice/beginning internship; remediation required to meet the standard

**University of Cincinnati School Psychology Program**

**EdS/Internship Portfolio Scoring Rubric**

Student \_\_\_\_\_ Faculty Rater Initials \_\_\_\_\_ Date \_\_\_\_\_

**SYSTEM-LEVEL ENTRY**

<b>Component</b>	<b>Not Competent Rating: 1</b>	<b>Mostly Competent Rating: 2</b>	<b>Competent Rating: 3</b>	<b>Highly Competent Rating: 4</b>
Needs assessment conducted as appropriate for activity				
Evidence of collaboration with key individuals/groups				
Use of scientifically-based, research-based practices				
Understanding of systems and organizational contexts, including diversity				
Use of systematic problem-solving process				
Application of data-based decision making				
Intervention plan detailed, thorough, appropriate and linked to assessment				
Evaluation plan appropriate for activity				
Case discussion complete, reflecting understanding of best practices				
<b>Overall rating</b>				

**Comments:**

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond mastery-level competence for independent practice

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; mastery-level competence for independent practice; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for independent practice, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not yet competent for independent practice; remediation required to meet the standard

**TIER 1 ACADEMIC OR BEHAVIOR ENTRY: Note nature of entry**

<b>Component</b>	<b>Not Competent Rating: 1</b>	<b>Mostly Competent Rating: 2</b>	<b>Competent Rating: 3</b>	<b>Highly Competent Rating: 4</b>
<b>Needs assessment conducted as appropriate for activity; Universal screening</b>				
<b>Evidence of collaboration with key individuals/groups</b>				
<b>Use of scientifically-based, research-based practices</b>				
<b>Understanding of systems and organizational contexts, including diversity</b>				
<b>Intervention plan detailed, thorough, appropriate and linked to assessment</b>				
<b>Use of systematic problem-solving process</b>				
<b>Application of data-based decision making</b>				
<b>Evaluation plan appropriate for activity</b>				
<b>Case discussion complete, reflecting understanding of best practices</b>				
<b>Overall rating</b>				

**Comments:**

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond mastery-level competence for independent practice

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; mastery-level competence for independent practice; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for independent practice, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not yet competent for independent practice; remediation required to meet the standard

**TIER 2 ACADEMIC OR BEHAVIOR ENTRY: Note nature of entry**

Component	Not Competent Rating: 1	Mostly Competent Rating: 2	Competent Rating: 3	Highly Competent Rating: 4
Use of appropriate universal screening; Tier 1 data				
Evidence of collaboration with key individuals/groups				
Use of scientifically-based, research-based practices				
Appropriate target selection				
Appropriate problem analysis for intervention targets				
Understanding of systems and organizational contexts, including diversity				
Intervention plan detailed, thorough, appropriate and linked to assessment				
Intervention adherence data collected				
Use of systematic problem-solving process and data-based decision making				
Data-based decision making application (including decision rules, technically adequate graph)				
Case discussion complete, reflecting understanding of best practices				
Overall rating				

Comments:

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond mastery-level competence for independent practice

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; mastery-level competence for independent practice; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for independent practice, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not yet competent for independent practice; remediation required to meet the standard

**TIER 3 ACADEMIC OR BEHAVIOR ENTRY: Note nature of entry**

Component	Not Competent Rating: 1	Mostly Competent Rating: 2	Competent Rating: 3	Highly Competent Rating: 4
Use of appropriate universal screening ; Tier 1 & 2 data				
Evidence of collaboration with key individuals/groups				
Use of scientifically-based, research-based practices				
Appropriate target selection				
Appropriate problem analysis for intervention targets				
Understanding of systems and organizational contexts, including diversity				
Intervention plan detailed, thorough, appropriate and linked to assessment				
Intervention adherence data collected				
Use of systematic problem-solving process				
Data-based decision making application (including decision rules, technically adequate graph)				
Case discussion complete, reflecting understanding of best practices				
Overall rating				

Comments:

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond mastery-level competence for independent practice

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; mastery-level competence for independent practice; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for independent practice, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not yet competent for independent practice; remediation required to meet the standard



**RtI ELIGIBILITY ENTRY**

<b>Component</b>	<b>Not Competent Rating: 1</b>	<b>Mostly Competent Rating: 2</b>	<b>Competent Rating: 3</b>	<b>Highly Competent Rating: 4</b>
<b>Use of assessments at each tier</b>				
<b>Evidence of collaboration with key individuals/groups, including parents</b>				
<b>Use of scientifically-based, research-based practices at all tiers</b>				
<b>Appropriate target selection</b>				
<b>Appropriate problem analysis for intervention targets</b>				
<b>Understanding of systems and organizational contexts, including diversity</b>				
<b>Intervention plan detailed, thorough, appropriate</b>				
<b>Intervention adherence data collected</b>				
<b>Use of systematic problem-solving process</b>				
<b>Data-based decision making application (including decision rules, technically adequate graph)</b>				
<b>Documentation of all components for eligibility determination aligned with Federal and State regulations, including documentation of discrepant achievement, educational progress across tiers, educational need for specialized instruction, and alignment with federal/state criteria</b>				
<b>Case discussion complete, reflecting understanding of best practices</b>				
<b>Overall rating</b>				

**Comments:**

**Scoring:**

**Highly Competent (4 Rating):** Entry and discussion demonstrate excellent understanding and integration of knowledge and skills; beyond mastery-level competence for independent practice

**Competent (3 Rating):** Entry and discussion demonstrate good understanding and integration of knowledge and skills; mastery-level competence for independent practice; minimum score for passing

**Mostly Competent/Needs Revision (2 Rating):** Entry and discussion overall demonstrate adequate understanding and integration of knowledge and skills for independent practice, but missing some elements and minor revision is required to meet minimum passing standard

**Not Competent (1 Rating):** Entry and discussion demonstrate an inadequate level of understanding and integration of knowledge and skills; not yet competent for independent practice; remediation required to meet the standard