



CECH Inclusive Excellence Weekly Update

National Hispanic Heritage Month



- National Hispanic Heritage Month is celebrated from September 15th through October 15th. This date was chosen as the starting point because it marks the anniversary of Costa Rica, El Salvador, Guatemala, Honduras, and Nicaragua earning independence from Spain in 1821. Mexico, Chile, and Belize became independent on the 16th, 18th, and 21st from Spain and the United Kingdom, respectively.
- National Hispanic Heritage Month pays tribute to the generations of Hispanic Americans who have positively influenced and enriched our nation and society.
- Check out the videos below for more information:
 - o <https://www.youtube.com/watch?v=QYSobWqWnX4>
 - o <https://www.youtube.com/watch?v=S94PhzVoqPw>

Office of
Ethnic
& Programs
Services

LATINX
HERITAGE MONTH
SPEAKER SERIES





ALFONSO CORNEJO
*President
Hispanic Chamber, Cincinnati*

Born and raised in Mexico, Alfonso is the current President of the Hispanic Chamber Cincinnati USA organization. He is also a business consultant that helps small companies do business in Latin America.

A CONVERSATION WITH
ALFONSO CORNEJO:
STATE OF THE
LATINX COMMUNITY
IN CINCINNATI
SEP 21, 2020
3 PM - 4 PM
TEAMS WEBINAR
RSVP ON CAMPUSLINK

- Please join us and share with your students and organizations. Find this event on CampusLINK and the CORQ app or click [here](#) to join.

12th Annual Equity & Inclusion Conference Kick-Off and Keynote Address

- Keynote Speaker: Eric Ellis, President and CEO of Integrity Development Corp
- Competencies: Belonging, Agency, Cultural Competence and Accountability
 - o September 30, 9 AM – 12 Noon, via WebEx
 - [Register for the Conference Kick-Off and Keynote Address](#)

Racial Justice Discussion in the UC Community

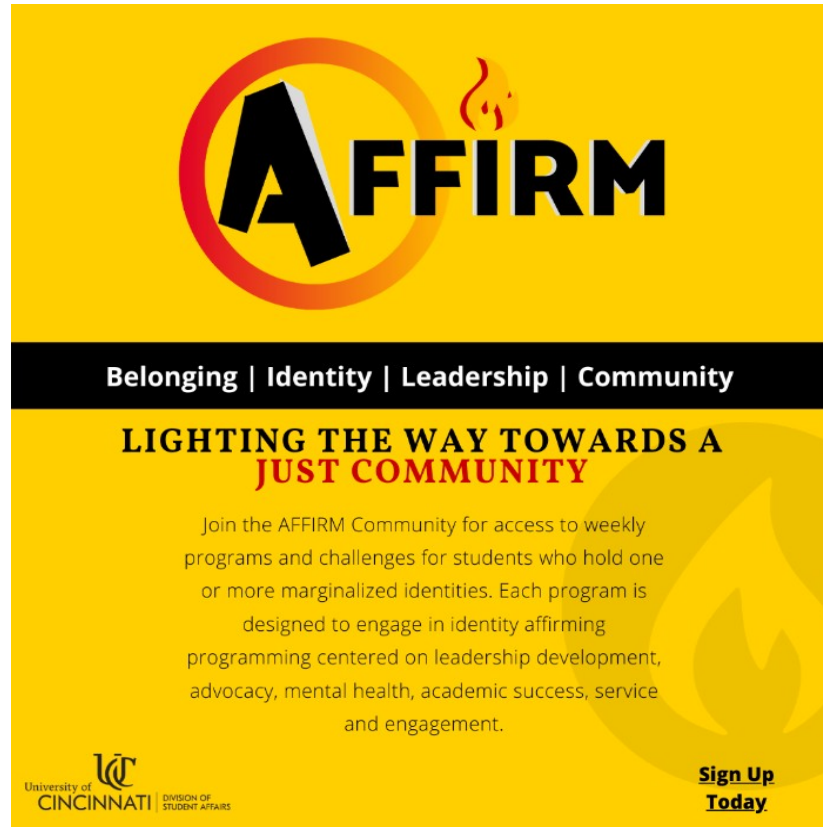


- [RSVP for Racial Justice Discussion](#)

TAP Information Sessions

- The Transition and Access Program (TAP) is a four-year residential college certificate program for young adults with intellectual and developmental disabilities. Students live, work, learn and lead on the University of Cincinnati's campus and belong to a vibrant community.
- UC will be hosting several virtual information sessions. Please sign up to learn more or feel free to pass along to those interested!
 - TAP Overview [Register for TAP Informational Session](#)
 - 9/27 at 9 AM
 - 10/8 at 9 AM
 - 10/14 at 6:16 PM
 - Chat with TAP Ambassadors [Register for Chat Session with TAP Ambassadors](#)
 - 9/24 at 6:30 PM
 - 10/22 at 6:30 PM

Join the AFFIRM Community



- [Sign Up for AFFIRM](#)

Mondays With Matt

- An opportunity to virtually meet with Matt Olovson, the Title IX Coordinator and Interim Executive Director of the Office of Gender Equity & Inclusion and the Executive Director for the Office of Equal Opportunity & Access, to discuss various topics surrounding harassment and discrimination.
- You will need to register separately for each session that you are interested in, and this list will be updated with additional sessions as topics are defined.
Register here:
Email titleix@uc.edu or call 513-556-3349
- Weekly sessions every Monday, 1:30-3:30 PM
 - o 9/21 Gender Equity & Inclusion Investigations
 - o 9/28 Gender Equity & Inclusion Informal Resolution
 - o 10/5 Gender Equity & Inclusion Support Services
 - o 10/12 UC Non-Discrimination & Anti-Harassment Policy Overview
 - o 10/19 - Implicit Bias and Disparate Impact Discrimination
 - o 10/26 - Equal Access and Intentionally Inclusive Practices
 - o 11/2 - Affirmative Action and Equal Employment Opportunity

Your Voice Your Vote

- The YMCA Marian Spencer Panel is hosting a FREE virtual discussion about the issues on the ballot for the 2020 election.
 - September 24, 5:30-7:30 PM
 - [Registration for virtual 2020 ballot issue discussion required](#)
- Verify your voter registration: [Ohio Voter Verification](#), [Kentucky Voter Verification](#), [Indiana Voter Verification](#)
- Register to vote by October 5th: [Ohio Voter Registration](#), [Kentucky Voter Registration](#), [Indiana Voter Registration](#)

OEOA Inclusive Excellence Workshops Fall 2020-2021

- Empowering Women with Resiliency
 - Facilitator: Jane Sojka
 - October 6, 10AM – 11:30, via WebEx
 - [Register here](#)
- Intro to Gender Equity & Title IX
 - Facilitators: Matt Olovson and Ashley McWhorter
 - October 6, 2PM – 3:30, via WebEx
 - [Register here](#)
- Equal Opportunity at UC: Anti-Harassment/Non-Discrimination Workshop - Level 1
 - Facilitators: Brandon Craig and Tracey Johnson
 - October 12, 2 PM – 3:30, via WebEx
 - [Register here](#)
- Affirmative Action Plan 101
 - Facilitator: Randy Lytes
 - October 13, 10 AM – 11:30, via WebEx
 - [Register here](#)
- Self-Care in Self-Isolation
 - Facilitator: Dy'an Marinos
 - October 13, 2 PM – 3:30 via WebEx
 - [Register here](#)
- Inclusion Advocacy in Support of Equitable Hiring Processes
 - Facilitators: Randy Lytes and Karla Phillips
 - October 15, 9:30 AM – 11:00, via WebEx
 - [Register here](#)
- Fostering Belonging Through the Inclusion of LGBTQ History
 - Facilitator: J.A. Carter
 - October 20, 10 AM – 11:30, via WebEx
 - [Register here](#)

- Disability Access and Inclusion in Higher Education
 - Facilitators: Jessica Guess, Emma Kreiner, and Whitney Saunders
 - October 20, 2 PM – 3:30, via WebEx
 - [Register here](#)
- Renewing our Commitment to Greater Cultural Competence at UC
 - Facilitators: Brandon Craig and Tracey Johnson
 - October 27, 10 AM – 11:30, via WebEx
 - [Register here](#)
- Out in Business: Exploring the Paradox of Belonging
 - Facilitators: Suzanne Masterson, Marianne Lewis and Brian Fanelli
 - November 3, 10 AM – 11:30, via WebEx
 - [Register here](#)
- Fat doesn't mean unhealthy: Understanding sizeism in the workplace
 - Facilitator: Tina Mahle
 - November 3, 2 PM – 3:30, via WebEx
 - [Register here](#)
- Overcoming barriers to leadership: Developing the leader in YOU!
 - Facilitator: Kristen Campbell
 - November 10, 10 AM – 11:30, via WebEx
 - [Register here](#)
- Inclusion: Shifting from Compliance to Culture of Access
 - Facilitator: Pamela Goines
 - November 10, 2 PM – 3:30, in WebEx
 - [Register here](#)
- Inclusion Advocacy in Support of Equitable Hiring Processes
 - Facilitators: Randy Lytes and Karla Phillips
 - November 13, 1:30 PM – 3, via WebEx
 - [Register here](#)
- Developing a Culture of Diversity, Equity, and Inclusion – It Starts with You!
 - Facilitators: Anna Donnell, Bradford Mallory, Carolyn Shisler
 - November 13, 2 PM – 3:30, via WebEx
 - [Register here](#)
- Envisioning What's NEXT? Becoming Agents for Sustaining Equitable and Inclusive Environments
 - Facilitators: Bradford Mallory, Rita Kumar and Natalia Darling
 - November 17, 10 AM – 11:30, via WebEx
 - [Register here](#)
- Informed Discussions
 - Facilitator: Dy'an Marinos
 - November 17, 2 PM – 3:30, via WebEx

- [Register here](#)
- Equal Opportunity at UC: Anti-Harassment/Non-Discrimination Workshop - Level 1
 - o Facilitators: Brandon Craig and Tracey Johnson
 - o November 19, 9 AM – 10:30, via WebEx
 - [Register here](#)
- Bearcat Familia: a roundtable discussion on Latinx student support at UC
 - o Facilitator: Molly Scruta
 - o November 24, 10 AM – 11:30, via WebEx
 - [Register here](#)
- Straight from Gen Z's Mouth: Considering Generational Differences in Student Interaction
 - o Facilitator: Liz Pawley
 - o December 1, 10 AM – 11:30, via WebEx
 - [Register here](#)
- Pass the Mic: Managing Your Response in Challenging Situations
 - o Facilitator: Dy'an Marinos
 - o December 1, 2 PM – 3:30, via WebEx
 - [Register here](#)
- Inclusion Advocacy in Support of Equitable Hiring Processes
 - o Facilitators: Randy Lytes and Karla Phillips
 - o December 7, 10:30 AM – 12, via WebEx
 - [Register here](#)
- Equal Opportunity at UC: Anti-Harassment/Non-Discrimination Workshop - Level 1
 - o Facilitator: Brandon Craig and Tracey Johnson
 - o December 9, 10 AM – 11:30, via WebEx
 - [Register here](#)
- [Sign Up for OEOA Inclusive Excellence Workshops](#)
- If you require an accommodation or other assistance to participate in any of these workshops, please notify Huda Kebede at 556-5503 or Huda.Kebede@uc.edu

Resources for YOU!!!

[September PSA](#)

[AACRC Newsletter](#)

[EPS Newsletter](#)

[Changing Times Newsletter](#)