CECH Inclusive Excellence Weekly Update

CECH Diversity Board Recommendations:

Unrest→Protest→Progress - A Summer of Social Justice

The CECH Diversity, Equity, and Inclusion Board presents a summer series of thought-provoking resources focused on spurring racial awareness, dialogue, and understanding. The time for change is now. It is our goal that these resources help us to move from the plight of unrest to a position of progress.

“Change will not come if we wait for some other person, or if we wait for some other time. We are the ones we’ve been waiting for. We are the change that we seek.” — Barack Obama

Click here to see photo source

“Within the child lies the fate of the future.” —Maria Montessori

Montessori’s quote reminds us that it is what our children learn now that will inform how they structure the future. Children are building their understanding about race from us. How can we
make sure that children are receiving positive messages about racial justice and equality? This week, we take a look at the topic of children and race.

**Children and Race**
- **The Talk**
- *What I am Learning from my white grandchildren – Truths about Race*
- *Talking to Young Children about Race and Racism*
- **Teaching Tolerance**
- embracerace.org
- **Raising Race Conscious Children**
- *Something Happened in Our Town*
- *List of Anti-Racist Literature for Children through Young Adults*
- **Raising Antiracist Kids: Empowering the Next Generation of Changemakers**
- *How to Raise an Anti-Racist Kid*

**Career Insights: Health Care Workforce Programs**
- This fall, Queens Village is sponsoring black women to join urban league’s career insights health care program in partnership with Cincinnati Children’s. If you are interested in getting in health care and love caring for others, career insight is for you!
- Get started by registering for an upcoming SOAR training (SOAR training must be complete to participate in Career Insight):
  - August 3-7, August 17-2
  - All SOAR Trainings are held virtually Monday-Friday, 10am-2pm
  - **Apply Now: Standing in Solidarity: Can we talk?**
  - These sessions are designed to serve as a space for sharing; a conversation that allows members of the campus community to seek and offer support. Learn more about ‘Standing in Solidarity: Can we Talk?’ by reading our [news post on Bearcats Landing](#).
  - To register, click a session link below:
    - **August 5, 10:30 AM - 12 noon** | 1.5 hours
    - **August 10, 3 PM - 5:30** | 1.5 hours
    - **August 19, 10:30 AM - 12 noon** | 1.5 hours
    - **August 26, 3 PM - 5:30** | 1.5 hours
  - Please contact Dy'an Marinos via email to request any assistance and/or accommodation you need to fully participate in this experience. Requests should be made within three business days of the session you would like to attend.

**Blalock Lecture Series**
- Over a dozen FREE lectures on data and methods! Blalock Lectures are an integral part of the ICPSR Summer Program in Quantitative Methods of Social Research. They are presented in the evening from 7:30 to 9 p.m. EDT outside of the regular curriculum. Each lecture will be available via this Zoom link: [2020 Blalock Zoom Webinars](#).
In addition, each lecture is recorded and will be available on the Summer Program YouTube channel in this playlist: [2020 Blalock Lecture Series](#).

Remaining Schedule:
- August 4: "Statistical Models of Election Outcomes" - Andrew Gelman, Columbia University
- August 5: "Health Disparities across the Life Cycle" - DeAnnah Byrd, Wayne State University
- August 6: "Detroit Metropolitan Area Community Study and Archived Data at ICPSR" - Jeff Morenoff, University of Michigan
- August 11: "The Chitwan Valley Family Study and Archived Data at ICPSR" - Bill Axinn, University of Michigan; Lynette Hoelter, University of Michigan
- August 12: "Identity Development among Young Black Men" - Lloyd Talley, University of Michigan

**OEOA Inclusive Excellence Workshops Fall 2020-2021**

  - August 20, 2020, 2:00-3:30, via WebEx
  - September 2, 2020, 10:00-11:30, via WebEx
  - October 12, 2020, 2:00-3:30, via WebEx
  - November 19, 2020, 9:00-10:30, via WebEx
  - December 9, 2020, 10:00-11:30, via WebEx

Inclusion Advocacy in Support Of Equitable Hiring Processes (OEOA) Facilitators: Matthew Olovson, Executive Director, Office of Equal Opportunity & Access. Interim Executive Director, Office of Gender Equity & Inclusion / Title IX Coordinator
- September 8, 2020, 11:00-12:30, via WebEx
- October 15, 2020, 9:30-11:00, via WebEx
- November 13, 2020, 1:30-3:00, via WebEx
- December 7, 2020, 10:30-12:00, via WebEx, [access them here](#)
- If you require an accommodation or other assistance to participate in any of these workshops, please notify Huda Kebede via email or call at 556-5503.

**Resources for YOU!!!**

- [AACRC Newsletter](#)
- [EPS Newsletter](#)
- [Changing Times Newsletter](#)